

Growing Minds and Opportunity

RPL - A new approach to lifelong
learning

Claire McGee 16 January 2024



Ireland : A pivotal time

Digital transformation and increasing automation

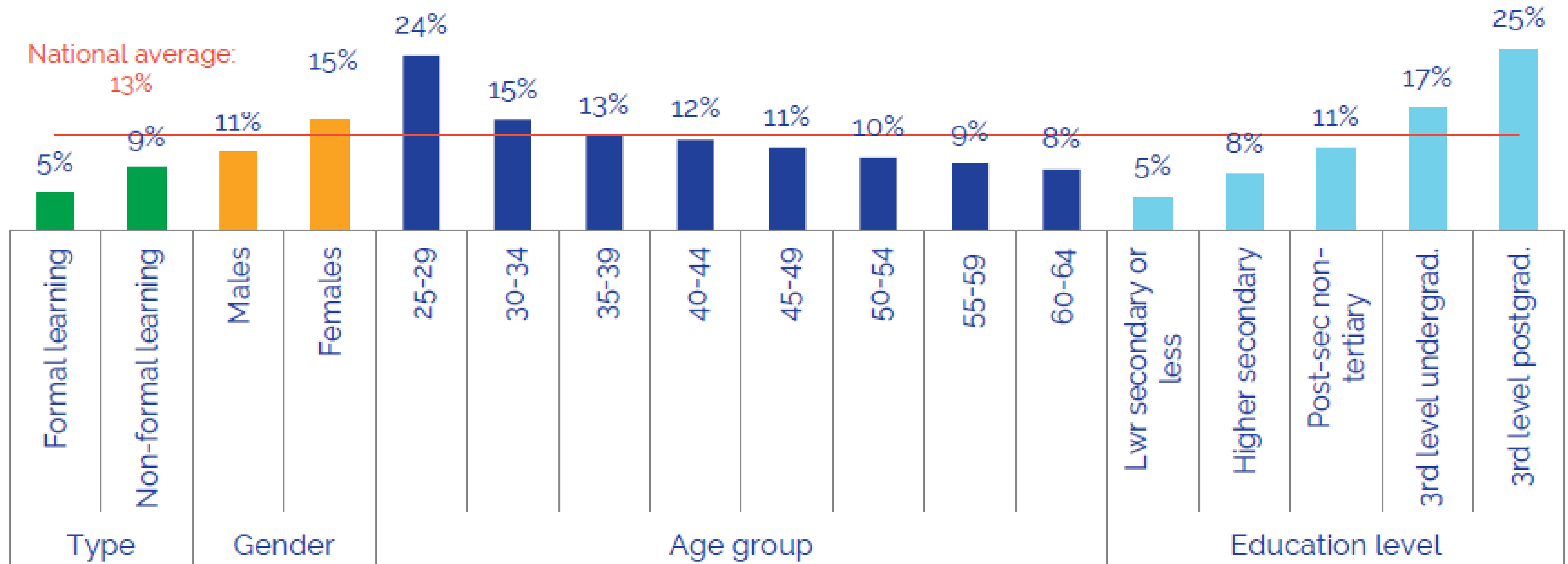
National competitiveness challenge

Increasing stress on skills on talent pipeline

An evolving demographic dynamic

Frontloading Learning?

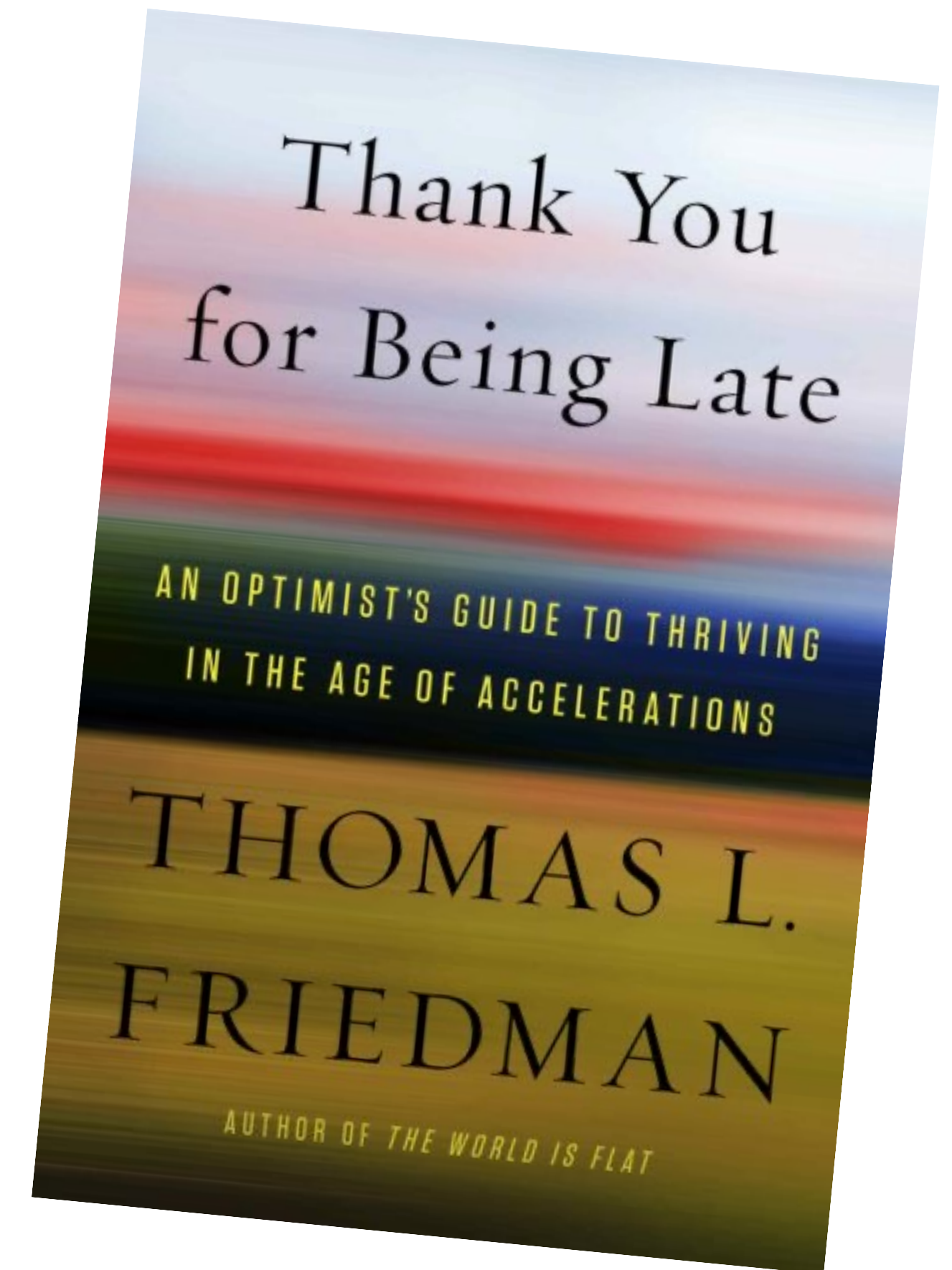
Participation rates by learning type, gender, age group, and education level



The New Social Contract

“We need to focus on a growth model based on investment in human capital.

We need to rethink **three** social contracts: those between workers and employers, students and educational institutions and citizens and governments.”



The Blueprint for Ireland and Skills

Confirms that importance of skills and talent for Ireland's in supporting economic growth

Ireland preforms poorly in terms of investment in workforce development and lifelong learning

Need to enhance R&I capacity of firms and create stronger links with R&I system

Improve management and leadership capability

Incentives for industry to engage in LLL



Recommendation themes

Develop a national strategy

Understand skills demand

Build motivation for adult learning

Target hard-to-reach stakeholders

Recognise on-the-job training opportunities

Harness digital technology

Thank you

