



# Almost half of all trans employees in Ireland are not out as trans at work

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*IT'S LESS THAT ANYTHING SPECIFIC HAS HAPPENED AND MORE JUST TERROR AT APPLYING. I'VE DONE SO MANY TRIALS IN PLACES WHERE MANAGEMENT AND STAFF DIDN'T ASK ANY QUESTIONS ABOUT PRONOUNS OR ANYTHING AND BEING MIS-GENDERED IN WORK FEELS SO AWFUL... AT THE MOMENT I AM ONLY APPLYING FOR PLACES WHICH FRIENDS HAVE RECOMMENDED TO ME AS BEING PARTICULARLY OPEN AND LIKELY TO RESPECT MY TRANS STATUS, BUT THOSE ARE FEW AND FAR BETWEEN.*

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# TU Dublin LGBTI+ e-guide for students, graduates and Career Coaches

— *disseminated nationally*

- See: <https://www.tudublin.ie/for-students/career-development-centre/students-and-graduates/lgbti-resources/>
- Disclosure
- Dealing with discrimination
- Transitioning in the workplace
- Considering your online presence
- Transitioning your referees
- Finding overtly LGBTI+ inclusive companies







# Career Coaching Guide for working with LGBTI+ Students in a 1 to 1 setting

<https://create.piktochart.com/output/57714186-lgbti-coaching-guide>



For links to any of the resources email:



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