

Learning, Teaching
& Assessment
SHOWCASE

19.01.2024



Agenda

- 10:00 – **Welcome and Opening** (5034)
- 10.15 - '**Authentic Assessment Unpacked**',
Keynote with Prof. Lydia Arnold, Harper
Adams University (5034)
- 11:15 – **Tea/Coffee, Poster Session & Micro-
Innovation Snapshot Slideshow** (5050)
- 11:45 – **Parallel Sessions A**
 - **Inclusivity** (5032)
 - **Authenticity** (5038)
 - **Sustainability** (5050)
- 12:30 – **Parallel Sessions B**
 - **Inclusivity** (5032)
 - **Authenticity** (5038)
 - **Sustainability** (5050)
- 13.15 - **Lunch** Provided (1st Floor Canteen)
- 14.00 - '**Assessment Worth Talking About**' -
Panel discussion with student champions and prof-
ASSESS (5034)
- 15.00 - '**Micro-Innovation Snapshots**' (5034)
- 15:15 – **Close**
- **15:45 – Presentation of CPD Certifications for
LTA programme graduates** (5050)

Welcome

Professor Brian Bowe
Head, Academic Affairs

Academic Affairs

Academic Governance

Assessment Regulations

Policy Development

Student Disciplinary Process

Reporting

Academic Integrity

Academic Information Systems

Education Innovation

Quality Assurance & Enhancement

Digital Education

Learning, Teaching and Assessment

Micro-credentials

Graduate Attributes

Student Voice

Learning, Teaching & Assessment

Professional
Development

LTA Support, Advice
Resources

Education
Development &
Innovation Projects

Communities of
Practices

LTA Affiliates &
Associates

Supporting 'Advance HE' Fellowships

Opening

Professor Mike Ahern

University Lead, NTUTTOR

N-TUTORR Showcase of Learning, Teaching and Assessment

<https://www.transforminglearning.ie/>

19/1/2024

<https://www.tudublin.ie/explore/about-the-university/academic-affairs/ntutorr/>

Transforming
Learning

N→TU
TORR

National Technological University Transformation for Resilience & Recovery

- NTUTORR is a major €38 million learning and teaching project. This project aims to deliver transformative change for the technological higher education sector by providing a rich digital learning ecosystem to transform the learner experience and develop the capabilities of all staff. The project also places a key focus on Sustainable Development Goals (SDGs) and on key challenges arising with respect to equality, access, community and climate change. Completion date is Dec 2024.

Partners & Funders



Funded by
the European Union
NextGenerationEU



An Roinn Caiteachais
Phoiblí agus Athchóirithe
Department of Public
Expenditure and Reform



An Roinn Breisoideachais agus Ardoideachais,
Taighde, Nuálaíochta agus Eolaíochta
Department of Further and Higher Education,
Research, Innovation and Science

N-TUTORR

WHO?

The following is the NTUTORR team as it currently stands:

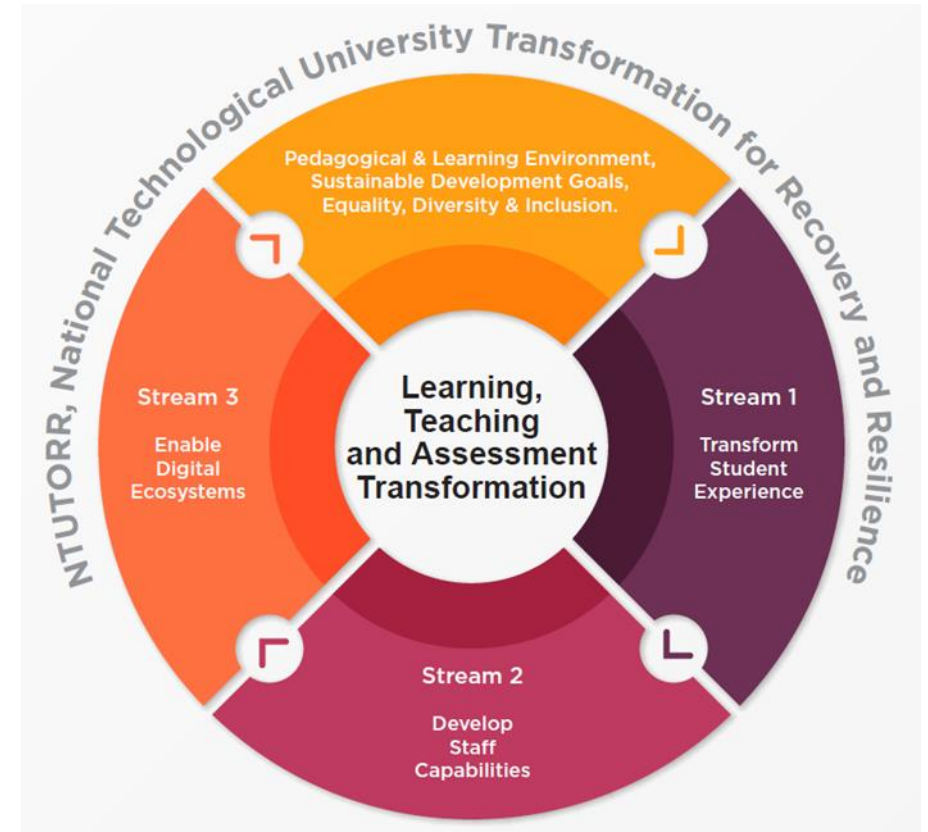
- Mike Ahern, Project Lead
- Roisin Murray, Student Empowerment Lead
- Heidi Kelly Hogan, Sustainability Education & Engagement Lead
- Cormac Allen, Digital Campus Lead
- Jennifer Harvey, Staff Development Lead
- Fiona Farrell, Digital Curriculum Designer
- Margaret Davis, Admin Support and PA

N-TUTORR

3 Streams of Activity

1. Transform the Student Experience through learner empowerment (Student Empowerment)
2. Transform Learning, Teaching and Assessment by Developing Staff Capabilities (Staff Development)
3. Enable Digital Ecosystems to transform Learning, Teaching and Assessment (Digital Campus)

Plus supporting WP of Programme Management Office



N-TUTORR

Six Core Themes

N-TUTORR

- **Digital Transformation**

Enabling transformation by implementing digital ecosystems to support T, L & A

- **Universal Design for Learning**

Supporting an improved student experience across the technological higher education sector by promoting more flexible methods of teaching and assessment

- **Education for Sustainability**

Supporting a culture of change across the sector, integrating the UN Sustainable Development Goals in the delivery of the project.

- **Academic Integrity**

Equipping staff and students with the tools to ensure honesty, trust and fairness in teaching, learning and assessment in the context of rapid technological advancements

- **Equality, Diversity and Inclusion**

Fostering an inclusive, diverse, safe and respectful culture across the technological higher education sector

- **Employability**

Empowering students to be successful after graduation and throughout their working lives

**n→TU
TORR**

T OLLSCOIL TEICNEOLAÍOCHTA
BHAILE ÁTHA CLIATH
DUBLIN
TECHNOLOGICAL
UNIVERSITY DUBLIN

Thank you

Authentic Assessment Unpacked

Professor Lydia Arnold

Authentic Assessment Unpacked

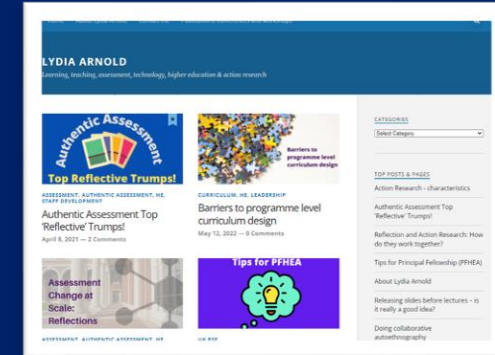
Professor Lydia Arnold

Dublin, 2024

@LydiaJArnold | lydiaarnold.net | [LinkedIn: lydiajarnold](#)

Who am I?

- Harper Adams (home of HKVS)
 - Engineering, Food Sciences, Business, Land Management, Valuation
- Developer, Blogger and Tweeter
- Action research, authentic assessment, ed tech, curriculum
- Lenses – Leader, manager, lecturer, parent
- Acknowledgement - the conditions



This session

- Explore the changing **context**
- Explore and challenge the **concept** of authentic assessment
- Identify some of the **benefits and challenges**
- Consider links to **AI**
- **Share examples**
- Reflect on **what might 'work' for you**

Word of the year 2023: Authentic



Authentic

Merriam-Webster's Word of the Year for 2023 is *authentic*—the term for something we're thinking about, writing about, aspiring to, and judging more than ever.

A high-volume lookup most years, *authentic* saw a substantial increase in 2023, driven by stories and conversations about AI, celebrity culture, identity, and social media.

Authentic has a number of meanings including “not false or imitation,” a synonym of *real* and *actual*; and also “true to one’s own personality, spirit, or character.” Although clearly a desirable quality, *authentic* is hard to define and subject to debate—two reasons it sends many people to the dictionary.

Authentic is often connected to identity, whether national or personal: words frequently modified by *authentic* include *cuisine* and *dish*, but also *self* and *voice*. Celebrities like singers Lainey Wilson, Sam Smith, and especially Taylor Swift all made headlines in 2023 with statements about seeking their “authentic voice” and “authentic self.” Headlines like [Three Ways To Tap Into Taylor Swift's Authenticity And Build An Eras-Like Workplace](#) associate this quality with pop-culture superpower.

And with the rise of artificial intelligence—and its impact on deepfake videos, actors’ contracts, academic honesty, and a vast number of other topics—the line between “real” and “fake” has become increasingly blurred.



Ask colleagues

Real world

Like work

Projects

Uncheatable

Creative

**Anything that's
not an essay,
report or exam**

**Something
students want
to do**

**Like students
would do after
graduation**

**Makes a
difference**

**Involves
student choice**

**Must engage
[i.e. no faking
good]**

Ask students



- What is authentic assessment
- Wake et al (2023) did some work with students and needed to explain / define this concept in the study
- Is it immediately accessible?

What is authentic learning?

1. Authentic to employability (real, like **work**)
2. Authentic to discipline (growing in **discipline**)
3. Authentic to **self** (*as I wish to become*)



Relevant to me, us and them

*But what is relevant? e.g. What is relevant to a scientist
who may aspire to work in tech in 2023?*

Features of authentic assessment

(Ashford-Rowe, Herrington and Brown, 2014)

1. Challenge to the student
2. Performance or product
3. Recognisable as authentic by a stakeholder
4. Transfer of learning (between contexts or combinations)
5. Metacognition (reflection, self assessment and evaluation)
6. Fitting of environment and tools*
7. Discussion and feedback*
8. Collaboration

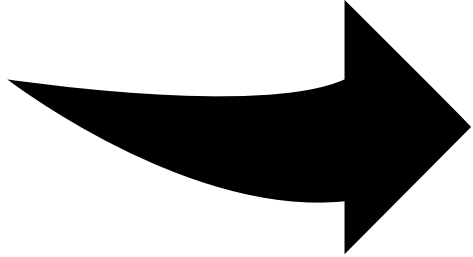
James Croxford (2023)

11 Papers reviewed

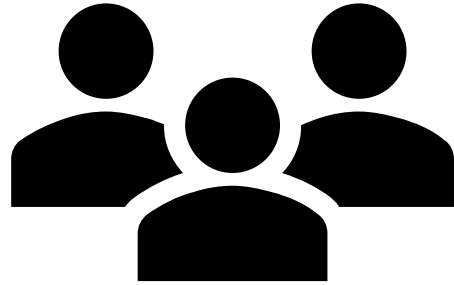
Features of
definition located

Future career (real-world) relevance	10
Problem complexity and higher order cognitive skills	9
Social context and collaboration	10
Personal reflection	5
Communication and articulation of knowledge	3
Subject specific, and academic content	5

What is authentic assessment?



Relevant to future employment



Relevant to the advancement of the discipline



Relevant to our collective future



Relevant to individual aspiration

- **Often mirrors real, complex challenges**
- **Results in diverse outputs**
- **Equips students to work with uncertainty**
- **Causes students to reflect meaningfully on their learning**
- **Focus on 'process' as well as product**

Provocation: Time to stop talking about authentic? Is it over?

Enjoyable

Interesting

Creative

Collaborative

Reflective

Discipline based

Professionally aligned

Active

Impactful

???

Benefits

“students tend to engage more deeply, and potentially achieve higher marks overall, when they are provided with assessment activities requiring them to go well beyond what traditional approaches required” [Brown and Sambell 2023]

Assessment for learning

Motivating for students

Higher order cognitive skills

Develops a wide range of skills

Interesting and rewarding for staff

Helps fight cheating*

Can feed into real world challenges when paired with industry

Maybe rich in wider attributes as well as content learning

Can inspire teaching approaches

Challenges

**Risk of
utilitarian
narrative
(remember self)**

**Time in
preparation**

**Do subjects
align with a
career?**

**Support needs
to be aligned**

**Out of touch
versions of
authentic**

**Facilities can be
limiting**

**Regulations
(perception)**

Loss of control

**Glossing adds
complexity**

**Psychological
Safety and
comfort (Wake
et al, 2023)**

Example: Trade Show and Exhibition

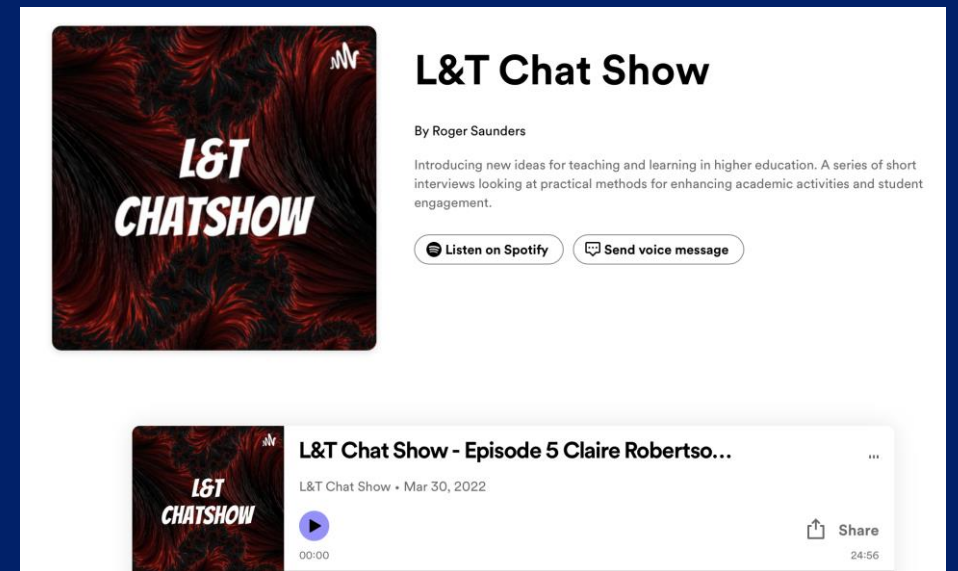
- Students undertake a product development design challenge
 - Student groups 'sell' their product to industry
 - Industry guests can only purchase one, but can express interest in others
 - A portion of the marks are directly related to whether students 'make a sale'
- Submitted by: James Croxford



Live Project

- Student projects
- Pair with local organisations
- Create and manage video products
- Team function (team problems)
- The pedagogy of facilitation
- Marked by process and product and meta-reflection
- Exhibition

- Submitted by: Emma Tappin



The screenshot shows the Spotify page for the 'L&T Chat Show' playlist. The cover art features the text 'L&T CHATSHOW' in white on a dark, abstract background. The playlist is by Roger Saunders and contains 5 tracks. The first track is 'L&T Chat Show - Episode 5 Claire Robertso...' with a duration of 24:56. The page includes buttons for 'Listen on Spotify' and 'Send voice message'.



Examples matter



21. Talk like TED

- Challenge ★★★★★
- Product/performance ★★★★★
- Transfer of knowledge ★★★★★
- Metacognition ★★★★★
- Recognisable by stakeholders ★★★★★
- Fidelity ★★★
- Feedback/discussion ★★★★★
- Collaboration ★★★

TED

Ask students to 'offer a talk' along the lines of a Ted talk. They can be supported to tell a valuable story about their own experience on a topic that inspires them. Recognising that not all students are in front of camera – students can be offered a number of presentation possibilities e.g. a live talk to peers, a video, a home-made green screening techniques or an audio recording. This is on a range of aspects including technical content (especially story structure), creativity, and presentation. It is an opportunity for students to undertake their own performance after peer feedback has been given.

31. Online Talking Heads

- Challenge ★★★★★
- Product/performance ★★★★★
- Transfer of knowledge ★★★★★
- Metacognition ★★★★★
- Recognisable by stakeholders ★★★★★
- Fidelity ★★★
- Feedback/discussion ★★★★★
- Collaboration ★★★★★



Role play can be high pressure, and may not allow the time between interactions that is likely to be part of many real-world situations. A talking head role-play takes place in an online forum. Each member of a group is given a role – in a planning situation it may be Parish Councillor, County Council Planning Officer, Environment Agency Officer and Housing Authority Representative. In an educational scenario it may be parent, teacher, student, governor. A scenario is provided and each member of the group makes contributions to resolve the issue using only their character's position. Contributions can be researched in advance between responses. This can be used across disciplines from Talking Philosophers to Social Care.

Could you make a discipline set?

Transparency in Assessment: Institutional Glossary

Opinion piece – a piece of writing which sets out a position on a complex topic. This may involve an evaluation of evidence and experience and the formulation of personal perspectives.

Observed structured clinical examinations (OSCE) - a practical test in a clinical situation

Observed structured practical examinations (OSPE) - a basic practical test which occurs before students move to a clinical setting.

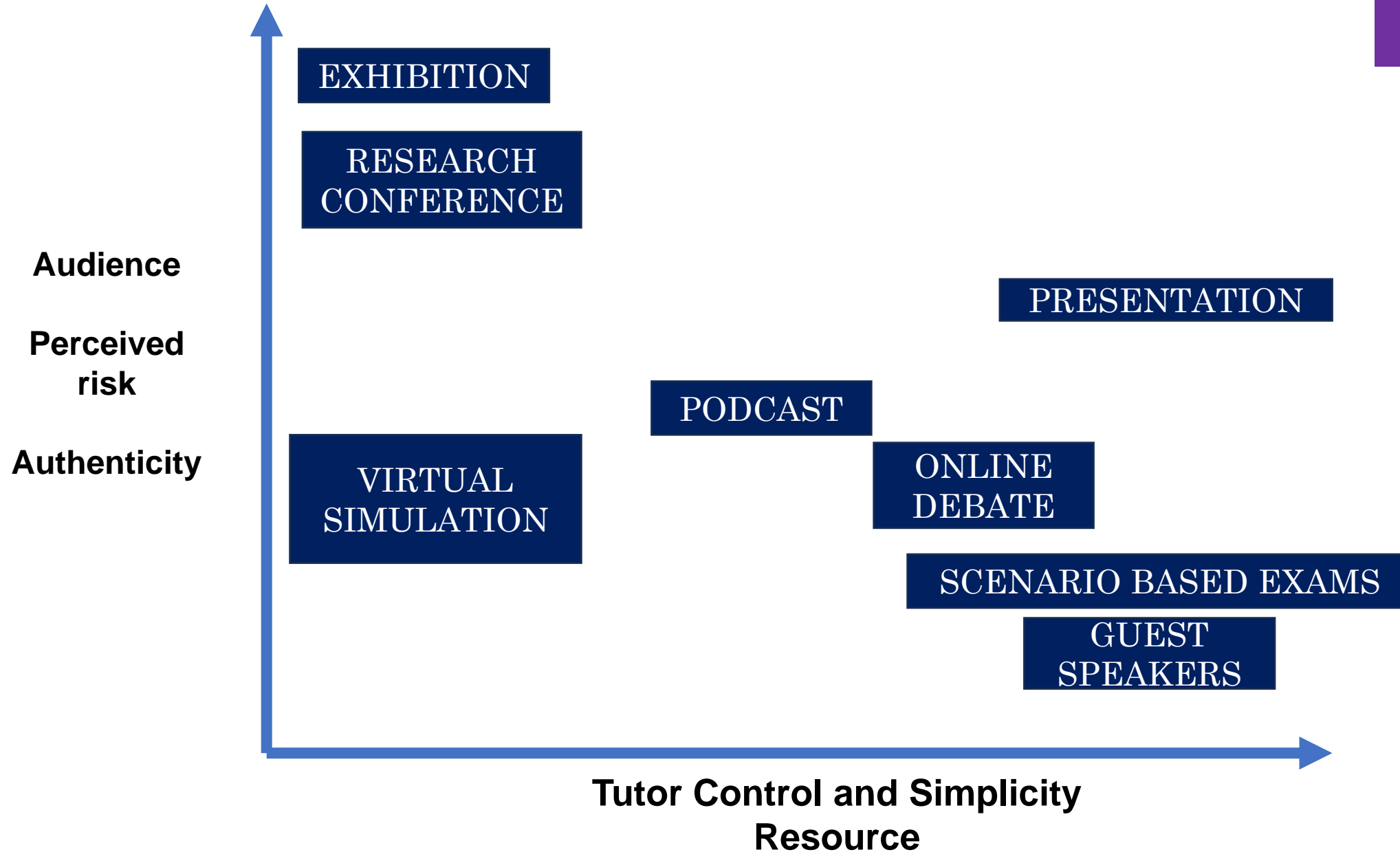
Lightening talk – short presentation of, for example six minutes. This may or may not include visual resources such as slides. Because of the high intensity of this format it is necessary to plan an alternative format e.g. a pre-recorded version as well as a live option.

Personal development plan – a review of individual strengths and areas for development; may link to specific employment goals and/or wider life aspirations and interests. This may be extended to link to a record of personal development showing learning from a range of sources.

Poster presentation – a poster or infographic is created and shared with an audience through a live or online event or publication

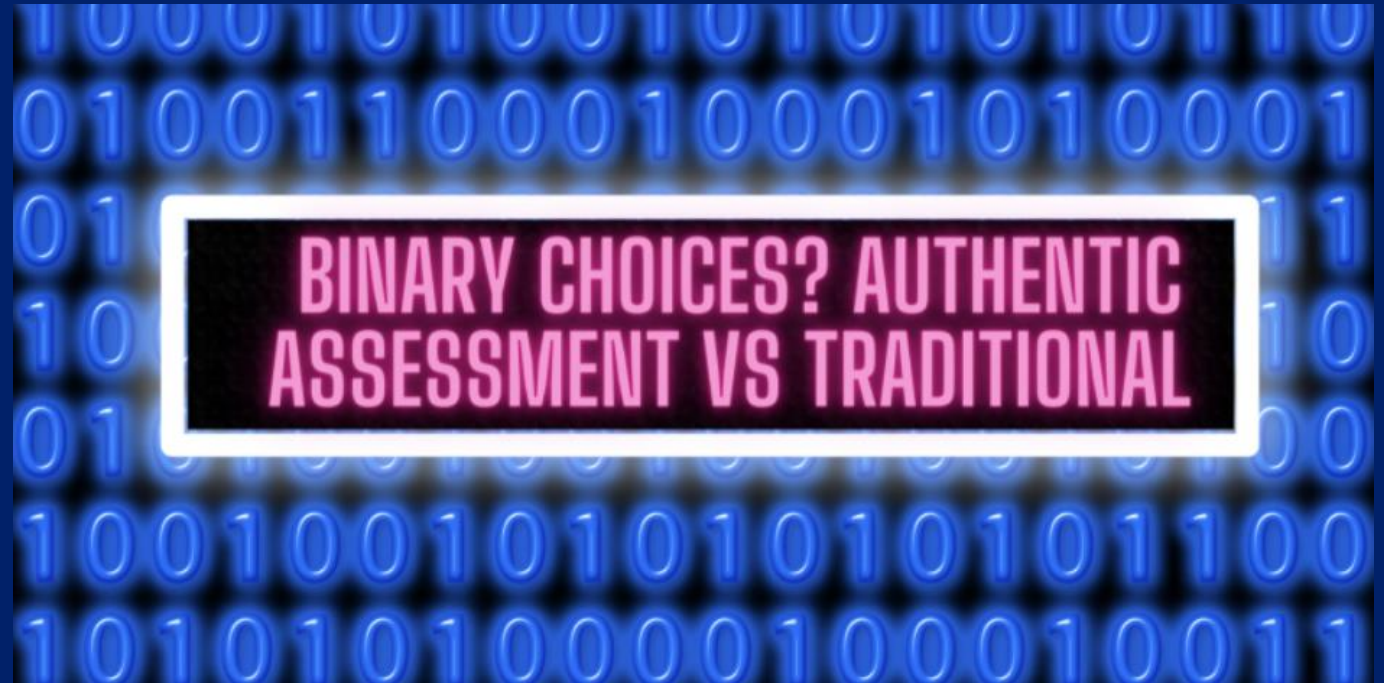
Challenges: A spectrum of authentic activity

Practice
Nudges



Nudges: What about exams?

- Triple jump
- Open book
- Simulation
- Multiple choice
- Practical examinations



Cheating: A need to be critical

“this research provides a basis for caution to those who use authentic assessment design in the belief that it will assure academic integrity (Ellis et al. 2020, p. 13)



Cheating/Plagiarism (see Bretag et al, 2019)



Authentic assessment perceived to assist



Little evidence – beyond ‘common sense’



Students still perceive cheating and possible



Less likely when: **Viva**, in-class tasks, personalised and unique tasks, and reflections.



More about support, satisfaction and pressure.

Add to this AI

Tools such as ChatGPT, which can produce entire essays and projects with minimal input (if any) from students, have dramatically increased the risk of cheating. Our new report concludes that written exams have now become more important than ever



The image shows the top part of an article. It features the EDSK logo in purple and blue. Below the logo is the title 'Examining exams' in a large, bold, black font. Underneath the title is the subtitle 'Are there credible alternatives to written examinations?' and the authors' names 'Tom Richmond and Eleanor Regan'. The date 'April 2023' is at the bottom.

The image shows a snippet of a Sky News article. The header includes the 'sky news' logo, the date '23 Apr', the temperature '14°', and a 'Watch Live' button. The main headline reads 'ChatGPT will make marking coursework 'virtually impossible' and shows exams 'more important than ever''. Below the headline is a small image of a stack of papers, a stopwatch, and a pen. The text continues: 'ChatGPT is posing entirely new plagiarism challenges for teachers, and some schools and universities in other countries have already banned it. In the UK, the growing accessibility of advanced AI has reopened the debate over the role of exams.' The author is listed as 'By Tom Acres, technology reporter' and the date is 'Friday 21 April 2023 09:59, UK'. There is also a 'Listen to this article' button and a note 'Audio created using AI assistance'.

The image shows a document titled 'RUSSELL GROUP' in large, bold, black letters. Below the title is the subtitle 'Russell Group principles on the use of generative AI tools in education'. The text is organized into three paragraphs, each starting with a bolded opening sentence. The first paragraph states: 'Our universities are committed to the ethical and responsible use of generative AI and to preparing our staff and students to be leaders in an increasingly AI-enabled world.' The second paragraph states: 'The rise of generative artificial intelligence (AI) has the potential for a profound impact on the ways in which we teach, learn, assess, and access education. Our universities wish to ensure that generative AI tools can be used for the benefit of students and staff – enhancing teaching practices and student learning experiences, ensuring students develop skills for the future within an ethical framework, and enabling educators to benefit from efficiencies to develop innovative methods of teaching.' The third paragraph states: 'Valuable work undertaken by organisations such as the Quality Assurance Agency for Higher Education (QAA) and Jisc has helped develop the sector's understanding of the opportunities and considerations of generative AI^{1,2}, and the Department for Education (DfE) has set out its position on the use of generative AI in the pre-university education sector³. Russell Group universities have contributed sector-wide insight and have been proactively working with experts to revise and'.

AI Approaches – initial conception (2023)

Secure	Detect	Enable
Return to exams and closed methods of assessment Emphasis on recall	Rely on detection and more technology to outsmart AI	Find ways of using the new technology landscape Critical and reflective use matters
Are there situations where this matters?	Is it ever possible to outrun AI with confidence?	Can we really build a community of integrity?



University of Flinders



Staff perspective: Calvin

I can't prove it - there's no way, so I didn't do anything



I have spent weeks trying to develop new questions. I need time and space. This is transformative and that takes time.

Accusations are difficult when you can't prove - it wouldn't stand up

It is shifting me - I am thinking more about teaching and learning and less about assessment

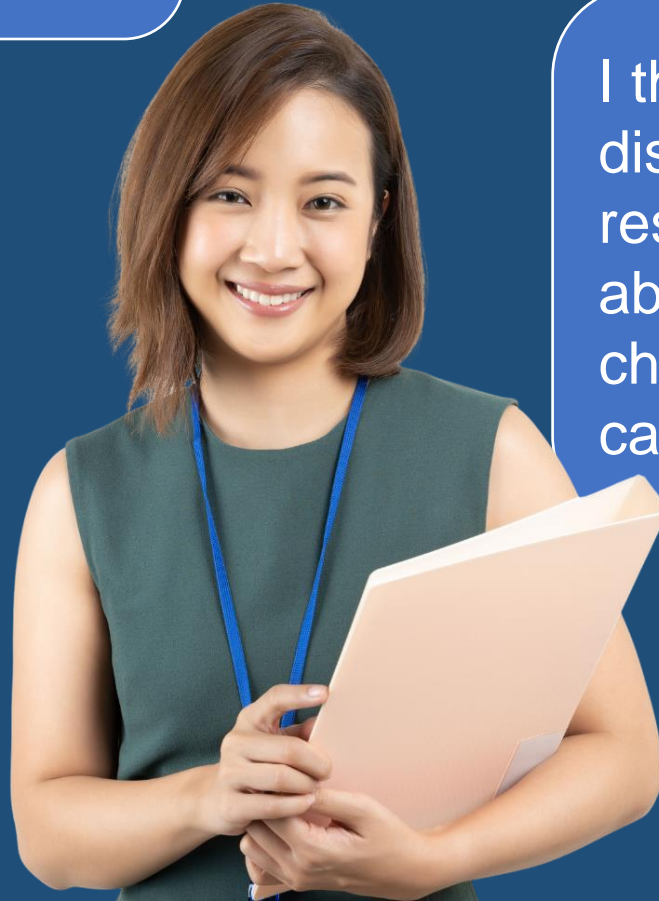
Staff perspective: Joss

I pay for GPT 4 – it saves time in planning, I can make case studies for authentic learning and generate assessment ideas

It does take time, I find myself playing with AI in the evenings just to keep up.

I don't worry at all about learners using AI in my subject. I use a lot of portfolios and media, it is almost unthinkable that anyone could substantially use AI – we closely monitor assessment in that it is so integral to learning.

I think the impact varies by discipline, but we need a creative response. We all need to think about how knowledge is changing not just about what we can do to out-whit tech.



Student Insights on AI

- **Changing perspective** over time
- **Fear:** A disadvantage if I don't use it.
- **Use it with readings** – upload text and summarise this in five bullet points [PopAI].
- **Use it with interrogation of text** – critical review.
- **Helps generate ideas** that you can then follow up.
- **For note taking** AI helps get through more content quicker
- **Strong sense of boundary** - OK to reword. Is it?

Student perspectives - Joe

I've never ever, ever taken anything that's written by AI and put it straight into an assignment. Use the ideas put forth by AI, maybe the basic points and principles, expand on that and find references that support that.

it was just such a really good aid. It's no different than talking to a peer. And saying, Oh, what did you write about?



Student perspective: Sammy

- With exams as the main type of assessment - **not a skill that's needed** [but what of the future?]
- **Set ways of working** and no time to invest in new ways.
- **Fear** of being accused of cheating



Student perspectives – Integrity and criticality

- **Fear of detection** is strong [despite our uncertainty]
- *Scared that 'they' see patterns of use and I get caught.*
- **Aware of limitations through lecturers:** It probably won't be up to the standard of person can academically, write.
- **Mixed understanding of limitations:** It's going to have any biases that the internet or humans already have, for example 'it will over-represent the ideas of white men'.
- **Ethics:** What are they even going to find out about me? Not worried about privacy.

It's no different than talking to a peer. And saying, Oh, what did you write about?

When have you used AI more than you should?

- The over complex 'authentic' assessment
- The traditional assessment with too much pressure
- AI use is shaped by the conditions and assessment design.
- Makes the case for good design and support.
- Is inappropriate use much different than an essay mill?

Student themes

- Varied views - stakes, professional standards, briefings, detection fear.
- Doing more [but why? ... life, attention, mental health, something else?]
- AI as a learning tool not an assessment hack – usually
- Fuzzy at the boundary – where does academic integrity begin and end
- Frustration with too much assessment
- Unclear views on detection
- Ethics matter to some but not all

Working logic...

- If students are focused on learning - AI is a tool to assist learning
- And if students focus on assessment - AI is a tool to cope/expedite/game
- **Cause students to focus on learning** and if we deal with known assessment problems to take away the drivers of poor practice
- **Well designed authentic assessments** have the potential to embrace AI by an extension of exiting principles

Authentic and AI: The intersection

- Use of AI in creation
- Designing out cheating [?]
- AI as a 'literacy'
- Beware of claims – AA + AI
- Seek evidence
- Seek examples

AI Examples – but the ethics are tricky

3. Consultant report: Professional Futures



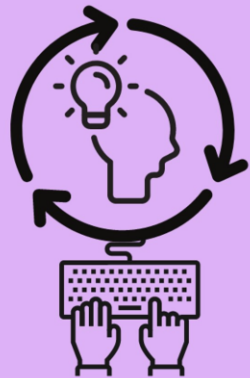
Students can begin to explore the place of AI in their discipline or professional area. Ask students to research and imagine how AI may influence their future career. They may access current press articles, speak to others, and even look at tech trends data. This task may encourage students to think about trends and traditions in their discipline, as well as wider issues such as the place of technology in society, personal development, how they can harness new tools, and the pace of change. This type of task may be very unfamiliar to some students who may be less used to open questions; however working with uncertainty is an important attribute.

The task may be further developed by adding in discussions and forums, collaborative spaces, and guest speakers. This task can be used for skills development as well as a

It can be presented in different ways, for example, a video, a podcast, or a written report.

Guidance needs to make clear the purpose of the task, the importance of collaboration, or something else.

1. AI Improver



Students generate an answer to a question using AI and then improve it using their own skills. Examples include creating a teaching session plan, a legal contract, a piece of art, a business plan, or a piece of music. This process emulates taking a short-cut in a real-world task – perhaps due to the time available.

The artefact can be improved using the student's own knowledge, skills, creativity and through further research. This task recognises the real benefit of using AI to complete tasks while encouraging criticality around the limits of the different technologies.

The submission can be in multiple parts e.g. The AI generated original output(s), the developed piece, and a commentary about how the student went about developing the piece (what decisions did they make, and why?). This can be done as an individual task or a group collaboration.

5. Personalized Interview



Students can use AI to generate practice interview questions for specific jobs or placements, by, for example, pasting job descriptions in to an AI platform.

After generating interview questions that align with a post, students can record a practice interview for a specific role to try out their presentation skills.

Students can use AI to generate practice interview questions for specific jobs or placements, by, for example, pasting job descriptions in to an AI platform.

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Enablers of authentic assessment

Course design

- **Backwards engineering (Outcomes driven)**
- **Programmatic thinking**
- **Preparatory support**

Pedagogic outlook

- **Alignment of approach**
- **Technology**
- **Feedback**
- **Risk appetite**

Development of evaluative judgment

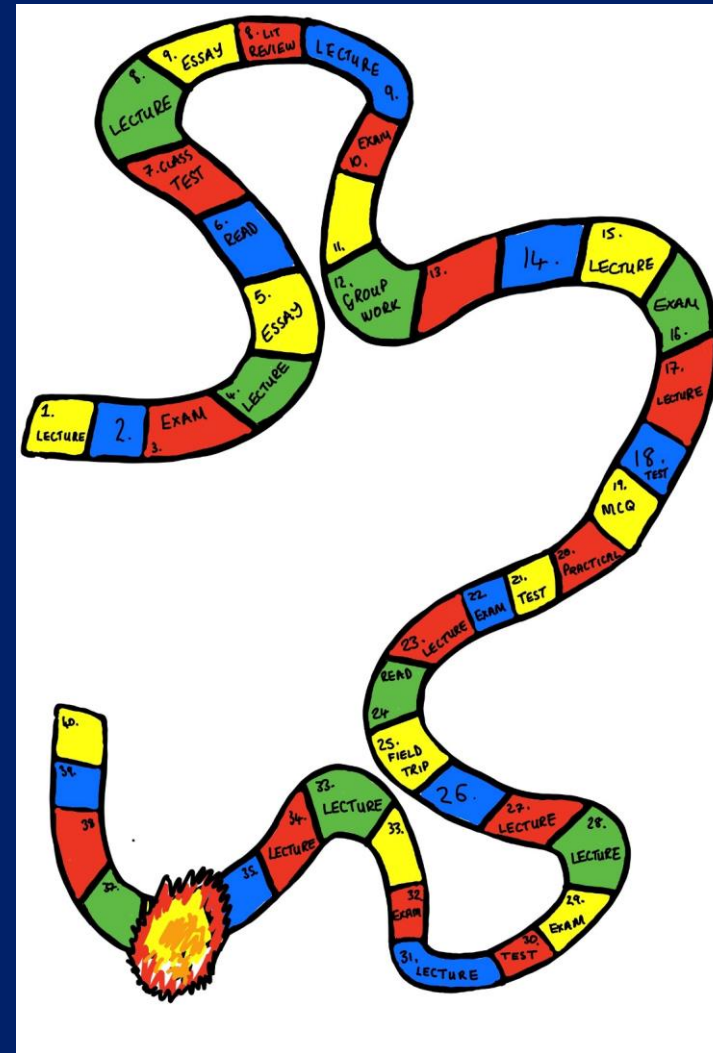
- **Criteria**
- **Exemplars**
- **Dialogue**
- **Staff development**

Institutional alignment

- **Enabling regulations**
- **Supportive colleagues**
- **Dual professionals**
- **Resource**
- **Strategy**
- **Staff development**

Programmatic thinking for pedagogy

- Programmatic design
‘involves team decisions’
- It builds ‘more integration’
(Jessop 2019, p43).
- Less risk of gaps?
- No surprises please!



The blueprinting methodology

- From team to programme
 - Day 1: Vision Building
 - Day 2: Programme
 - Day 3: Module commissioning



The staff experience



The pedagogy of letting go

I'm not sure how this is going to go, how students will react and whether they will learn **all of the content** that we usually cover

I never thought students would produce such excellent work. It's all different, but good. I worried that they wouldn't come through.

It really is so much **more enjoyable** having a module where it is possible to engage directly with groups and individuals, as **you get to know many more students as people rather than passive faces in a lecture theatre**, with the benefit that those who were struggling were identified and supported at a much earlier stage.

The context of change [Elkington, Arnold, Pitt and Tomas, 2023]



- Pandemic pivot
- Wellbeing – support and empathy
- Change processes– resistance, QA, managerialism, workload
- Programme focus – joined up
- Structure and culture - introversion and addressing complacency
- Evidence base for change

Conclusion

Assessment is a set of balanced choices

Language matters

Programme level thinking may be a partial answer

Institutional conditions matter – make each other brave

Beyond utility – the outside world changes, fast!

Evidence – be critical and Consider contributing

References

See Notes for a full list

Tea/Coffee and Poster Session

11:15 – 11:45

Visit room 5050 for refreshments and to explore our gallery of posters and 'Micro-Innovation Snapshots'.

N-TUTORR TU Dublin Micro-credentials

"Building sustainable pathways for Lifelong Learning"

Who We Are & What We Are Doing

The N-TUTORR technological partnership programme is designed to transform learning, teaching and assessment by focusing on transforming the student experience and developing the capabilities of all staff to address a sustainable pedagogical and learning environment.

N-TUTORR together with the TU Dublin Micro-credentials Project Team, are developing our universities micro-credentials, offering exciting learning experiences designed to provide our learners with specific knowledge, skills and competences that respond to rapidly changing societal, personal, cultural and labour market needs.

TU Dublin Micro-credentials Aim to be:

- Short academic learning experiences developed in collaboration with external partners
- Designed to support and enhance the development of our learners' attributes
- University Quality Assured at 1-3 ECTS of the appropriate NQF level
- Standalone or stackable credentials that do not lead to a formal qualification
- Tailored to the needs of all (including) diverse student population

Faculty Nominees:

- Dr Andrea Conroy - School of Computer Science
- Dr Noora Ann Kelly - School of Art & Design
- Dr Keith Sunderland - School of Bioclical & Electronic Engineering
- Dr Catherine Barry Ryan - School of Food Science & Environmental Health
- Dr Naomi Cullen - Graduate Business School
- Dr Mary Ann Bolger - School of Media

Interested in Knowing More?

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 Email info@tudublin.ie/publications/innovation/governance
 Contact fora.torres@tudublin.ie

Compendium of Assessment Methods

A COMPENDIUM of Assessment Methods:
From Students' Perspectives

Why is UDL important?
Implementation of UDL principles within assessment and feedback practices will cater for the diversity of learners in the University. **Chris Kenny & Fatima Khan, UDL Student Champions.**

Why is Employability important?
Many students are looking to go into the workforce - implementing employability skills into learning and assessment methods is crucial. **Teniola Ogunbadejo, Employability Student Champion.**

Why is EDI important?
EDI principles must be tangibly integrated into assessment methods to mirror the diversity present in the world that we find ourselves in. **Jake Bushe, EDI Student Champion.**

Why is Academic Integrity important?
Academic integrity is important to assessment and feedback practices as it is fundamental to students' educational experience and their overall success. **Damola Shekoni, AI Student Champion.**

Project website:
<https://www.transformlearning.ie/>

Why is this publication different?
The strength of this publication is that it has been written by students who have researched each method and are presenting their perspective on the assessment process. **Professor Brian Bowe, Director of Academic Affairs, TU Dublin.**

RECOGNITION OF PRIOR LEARNING

What is RPL?

- A process whereby prior learning is formally valued and a means by which it is identified, assessed and recognised institutionally.
- Relates to formal (certified), non-formal and informal (experiential) learning.
- Facilitates access and advanced entry to programmes, making exemptions and, potentially, a full award.
- Is a key component of lifelong learning and a driver for workforce development.

What value is delivered by RPL?

- Provides access to higher education for individuals who may not have considered this option due to a lack of formal qualifications.
- Enriches more innovative approaches such as 'subvert' programmes. One programme is a significant element of RPL, thereby supporting the needs of enterprise, employers and employees.
- Can increase student numbers and create a more diverse student population.
- RPL candidates can pass up skills and experience that drive classroom discussion and class performance, and are often acknowledged as award-winning students.

RPL in TU Dublin and nationally


- TU Dublin Recognition of Prior Learning Policy (June 2022)
- TU Dublin RPL Community of Practice to launch shortly
- National RPL in HE Project (RPL HE) funded project, working to ensure a more consistent and a more ambitious approach across all publicly funded HEIs in Ireland.
- National project creating tools, templates and forms, drawing on good practice, innovation and experimentation.

Find out more:

TU Dublin: <https://tdu.ie/swag>

TU Dublin RPL Project Lead: [Jan Calms \(jan.calms@tudublin.ie\)](mailto:Jan.Calms@tudublin.ie)

Innovation Snapshot: VLE Checklists



I use the checklist tool in Brightspace a lot in a module. I created one for each unit, setting out very clearly what they had to do each week to satisfy the requirements for that week. It really helped the students stay on track and I could see who was making their way through the units.

Innovation Snapshot: Podcast Circles

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‘Assessment Worth Talking About’

Panel Discussion chaired by
Prof. Christine O'Connor

'Assessment worth Talking about' Panel

- **Professor Christine O'Connor**, School of Food Science and Environmental Health,
- **Professor Lydia Arnold**, Professor and Associate Pro Vice-Chancellor (Learning, Teaching & Digital)
- **Liam Cosgrove, Shauna O'Toole**, TU Dublin Student Union with NTUTORR student champions:
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A COMPENDIUM of Assessment Methods:

from Students' Perspectives

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Project Overview

● Design & Development

Assessment
Recommendations

Module Design
Considerations



PROJECT OVERVIEW



A COMPENDIUM of Assessment Methods: from Students' Perspectives

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Transforming Learning



Introduction

Excellent publications have documented and promoted different assessment methods that can be employed in higher education; however, you may have noticed that many are not designed with the student's perspective in mind. Our comprehensive Assessment Handbook is here to help. This compendium is one of the outcomes of the transforming e-learning project and aims to provide a handbook of Assessment methods from a student's perspective. It seeks to bridge the gap between educational objectives and learning aspirations, offering a seamless and effective learning experience for everyone.

The NTUTORR student champions reviewed each of the assessment methods. They focused on the skills evaluated, as well as the advantages and disadvantages of each method, from both a teaching and student experience perspective. The champions also provided their own opinions based on their experiences as students. Each technique presented has been carefully scrutinised for its effectiveness and relevance to the learning process, ensuring that students receive the best possible assessment experience. In the process of creating this compendium, we took into account TU Dublin's academic integrity policy as well as the assessment guidelines used in various disciplines across all TU Dublin programmes and locations. See to the right, the rankings used for each of our selected assessment methods.

This Handbook aims to be an invaluable and inclusive resource. It is designed to enhance the academic journey for both our lecturers and students. Say goodbye to routine assessments and embrace a more exciting and productive learning experience! Working together, this handbook is co-designed to create a cohesive and supportive learning assessment community, encouraging academic excellence in learning and teaching through clear guidance and a mutual understanding between lecturers and students.

Criteria	*	**	***	****	*****
Universal Design for Learning (UDL)					Method does not provide barriers that would impact the performance of some learners
Academic Integrity					Method provides very limited possibilities to access 'help' or inputs from external sources, peers, family. Likelihood of plagiarism or possible re-use of others materials/commissioned work is very low.
Employability					Method provides different opportunities to develop professional skills, attributes and capabilities in preparation for your future career.
Equality, Diversity, Inclusion (EDI)					Method is accessible, non-discriminatory and inclusive for all students

Table one: NTUTORR rankings used for each of the Compendium assessment activities

ANISSA MOKHTARI

Description: An article is a written piece of content that explores, discusses, or analyses a specific topic, issue, or subject matter. It is typically created for publication in a periodical such as a newsletter, magazine, or academic journal. These often follow a structured format with a clear introduction, body, and conclusion, presenting information in a coherent and engaging manner and they can cover a wide range of topics, research and opinions.

What does it assess?

- Communicating skills e.g. presenting information, professional writing.
- Critical thinking and analytical skills.
- Writing for and educating the selected audience, considering different perspectives.
- Research skills contributing to the existing body of knowledge in a particular field.
- Independent working.

Benefits from a teaching perspective: This depends upon the programme level and the skills to be developed. Articles can be linked to real life events, research and the presentation of information for a different audience. Well-chosen articles can capture students' interest and engagement and be more interesting to mark. Articles often provide recent information, helping students keep up with trends, in their field of study. Reading student articles in class can promote discussion and debate.

Disadvantages from a teaching perspective: Students may be unfamiliar with the form of assessment and find the task challenging. Clear guidelines and assessment criteria should be provided. Students might have varied research and writing skills. Sensitivity should be given to topics that might be controversial and/or elicit strong opinions. Traditional articles may lack interactivity compared to multimedia or hands-on learning materials.

Positive aspects from a student's perspective: Articles provide an opportunity for students to delve deeply into a topic, gaining a comprehensive understanding beyond surface-level knowledge. Many articles can be based on real-world events, cases, or research, making the content more relevant and applicable to students' lives and future careers. Well-crafted articles also serve as models and standard bearers for students in their own academic writing.

Negative aspects from a student's perspective: Some articles, especially academic contributions, can be complex and challenging for students who might feel overwhelmed by the time required to research and write lengthy articles. Topics might be perceived as dull, uninteresting or not relevant. Students may struggle with writing in a complex language. If students are not advised to source a variety of articles on the subject matter, some articles might encourage students to develop biased perspectives or viewpoints.

Students' opinions on this choice of assessment technique: Recognising the real-world application and practical skills development, especially for those interested in enhancing writing abilities can encourage student engagement. Opportunities for creativity and expression can also motivate students with some appreciating the diverse assessment method as a refreshing alternative. However, some students may find this method time-consuming and there could be some anxiety in relation to writing skills.

Article for a Newsletter, Magazine or Journal

UDL Implications (star rating low to high)	*****
Academic Integrity rating:	****
Employability enhancement rating:	*****
EDI implications:	***

B. Assessment and Feedback Guidance for students by students

Managing and responding to your Assessment Feedback - Jake Bushe
Managing and responding to assessment feedback is a crucial aspect of the learning process in higher education. Here are some pieces of advice and guidance from students to students!

- Review Feedback with an Open Mind:** Approach your assessment feedback with an open mind. You should understand that feedback is only provided to help you improve constructively, not to criticize your abilities.
- Take your time:** Give yourself some time not only when diving into the feedback but also time to digest what has been said.
- Give yourself some grace:** Lecturers are aware life gets in the way, perhaps your hand in was not your best effort but maybe personal circumstances are to blame for this, so allow yourself some grace!
- Talk:** Speak to peers, friends and family about your feedback whether it be positive or negative! These people are there to support you, as remember a problem shared is a problem halved.
- Identify Patterns and Trends:** Some people enjoy looking for patterns or recurring comments across
- Seek Clarification:** If certain feedback points are unclear,

7

8 Celebrate Successes:

Acknowledge and celebrate the aspects where you performed well. It's not just about addressing weaknesses but also recognizing your strengths. Positive reinforcement is essential for motivation. Be proud!

Utilize Resources: Take advantage of all the wonderful resources within our college. Whether it's additional readings, workshops, or tutoring services, TUD often will provide the support you need in order to help in the area you require.

Peer Review: Consider engaging with your peers. Getting feedback from classmates can provide additional perspectives and insights. It also fosters a collaborative learning environment.

9 Create an Action Plan:

Based on the feedback, create a concrete action plan for improvement. Break down larger goals into smaller, manageable steps. This makes the process less overwhelming and more achievable for the next assignment you must tackle.

10 Reflect on the Learning Process: Being able to constructively reflect on oneself is key. Consider the feedback as part of your ongoing learning process. Reflect on how you approached the assignment, what strategies worked well, and what could be improved in terms of time management, research, or writing skills.



DESIGN & DEVELOPMENT

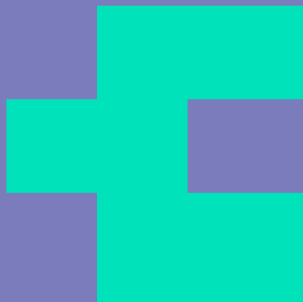
Student Voice

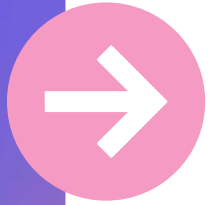
Accessibility

Flexible Assessments

Star Rating System

Equality, Diversity & Inclusion in
our Assessments





ASSESSMENT RECOMENDATIONS

1. Balance Summative and Formative Assessments
2. Explore Alternative Assessment Methods
3. Ensure Alignment with Learning Outcomes
4. Provide Variety in Assessments
5. Prepare Students for Assessments
6. Avoid Assessment Deadline Clustering
7. Use Staged Assessment for Coursework
8. Include Ongoing Formative Feedback
9. Maintain Assessment Transparency
10. Offer Choice in Assessment
11. Enhance Feedback Engagement
12. Advise Students on Feedback Utilization



MODULE DESIGN CONSIDERATIONS

1

Assessment Choice

“Students can escape bad teaching, but they cannot escape bad assessment.”

(David Boud, 1995)

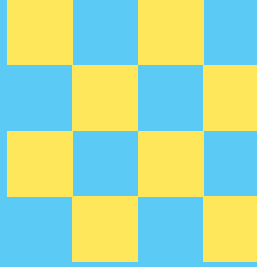
Students can have the flexibility to choose their preferred assessment method from a range of options, including online assessments.

Advantages

- Appropriate assessment techniques allow the learner to demonstrate achievement of learning outcomes
- It can allow students to play to their strengths in diverse cohorts
- Supports the concept of universal design
- It supports student empowerment
- It gives variety to staff corrections, not all same format
- If there is also a choice in timing of the assessment, it can help students in planning workload

DISADVANTAGES

- It is observed that students often lack familiarity with the process of selecting assessments.
- As such, they require guidance and direction to make informed choices.
- Faculty members may encounter difficulties in establishing fair and impartial selection criteria for assessments, indicating that they too require guidance.





MODULE DESIGN CONSIDERATIONS

2

Additional Guidelines/Supports

Students with varying learning needs
and styles require support

Provision of clear guidelines regarding
how the assessment will be conducted

Example: information regarding
structure and format for a reflective
essay provided

Step 1: Module Design

Step 2: Consider Diverse Choices

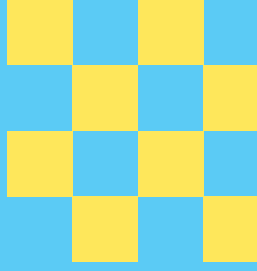
Step 3: Develop Equity

Step 4: Make Expectations Explicit

Step 5: Implementation

Step 6: Support the Process

Step 7: Evaluation





MODULE DESIGN CONSIDERATIONS

3

Authentic Assessment Methods

- Authentic assessment evaluates whether students can successfully transfer their knowledge & skills to various contexts & scenarios.
- The difference between measuring what students know vs how they can apply their knowledge.

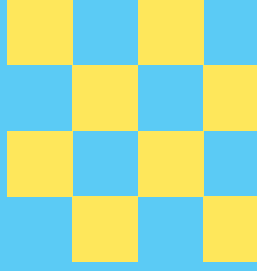
These assessment methods vary between disciplines

Examples:

- Develop a website/app to solve a particular problem
- Design a project within a given real-world scenario (product design)
- Develop a business plan for a company in an area of interest
- Critically review case studies outlining real-life scenarios

Benefits of authentic assessment:

- Focuses on higher order thinking skills – students must apply knowledge creatively to problem solve
- Motivates students to engage with the content = more productive learning
- Reduces competency gaps between education + professional life
- Equips students with skills they can use in future employment





THANK YOU
ANY QUESTIONS?

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‘Micro Innovation Snapshots’

Bite-sized summaries of ideas or innovations employed by lecturers to enhance learner engagement.

Micro-Innovation 'Snapshots'

- 'Snapshots' - brief, informal description of an innovative tool or change in practice used by lecturers to enhance engagement
- Could be submitted as brief, accessible descriptive summaries or short-form videos
- Valuing peripheral participation!



'Describe a teaching innovation you have used successfully to engage your students'



Micro-Innovation 'Snapshots'

- 'Podcast Circles'
- Instructional Content with embedded quizzes in a flipped context
- Being transparent with learners about VLE progress tracking
- 'World Cafe' style discussion groups
- Engaging learners with intelligent agents in the VLE
- Personalising communication in the VLE with 'replace strings'
- Introducing real-world industry applications into maths teaching for apprenticeship learners in engineering
- Using asynchronous video-based discussion to create reading groups and engage learners with course content and each other
- Strategies for engaging learners in an online 'python for data management' course
- Embedding safety and sustainability in a work-based module



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These can be more *or* less detailed

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Contribute your 'Snapshot'



Join at:
Vevox.app
154-918-610

Anything to be said for
another compendium?



CPD Certificate Presentation



Learning, Teaching
& Assessment



Thank You

SHOWCASE



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