



Energy for generations

TrailblazHER™
Empowering Female Talent



ESB TrailblazHER Scholarship Call Document 2026





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ESB TrailblazHER Scholarship

Call For Applications

Closing date for Applications: 5pm Friday 20th March 2026 (Irish Standard Time)

The ESB TrailblazHER Scholarship welcomes applications from first-year female-identifying students registered at Technological University Dublin (TU Dublin) in engineering programmes.

This call document sets out the following:

1. Information about ESB and the TrailblazHER™ initiative, including its mission and objectives.
2. Objectives of the ESB TrailblazHER Scholarship Programme.
3. Requirements, terms and conditions of the Scholarship.

TrailblazHER™

[TrailblazHER™](#) is a TU Dublin-led initiative dedicated to advancing gender equality by expanding access, opportunity and progression for women. A core element of this work is the provision of scholarships that directly support female students to pursue and succeed in their studies, reducing financial barriers and enabling them to fully realise their academic and leadership potential. Alongside financial support, TrailblazHER™ offers targeted development programmes, mentoring and industry engagement to equip students, alumni and innovators with the confidence, networks and skills to thrive as job seekers, job creators and leaders.

Through this integrated approach, and in alignment with TU Dublin's Strategic Intent 2030 and commitment to Equality, Diversity and Inclusion, TrailblazHER™ works across education and enterprise to address systemic barriers and create lasting, structural change. In doing so, TU Dublin contributes meaningfully to regional, national and global priorities in advancing gender equality.

For further information about TrailblazHER™ please visit www.TUDublin.ie/TrailblazHER.

ESB

At ESB, we have been Ireland's foremost energy company since our establishment in 1927. We are driven to make a difference by achieving zero carbon emissions by 2040. We are a strong, diversified utility operating right across the electricity market: from generation, through transmission and distribution, to supply. We also work in other related sectors where we can make a difference, including telecommunications, electric vehicle charging, home retrofits and more.

Through its partnership with TrailblazHER™, ESB is committed to advancing gender equality in STEM by supporting initiatives that expand women's access to, and progression within, technical fields. By providing scholarships, mentoring and targeted development supports, ESB works to reduce financial and systemic barriers facing female students. In doing so, the partnership helps create meaningful opportunities for future female leaders who will play a vital role in shaping Ireland's clean-energy transition.



Objectives of the ESB TrailblazHER Scholarship Programme

TrailblazHER™, together with Patron Partner ESB, are committed to providing practical supports to help women build their futures at TU Dublin and beyond. We believe financial accessibility should be a right, not a barrier. The ESB TrailblazHER Scholarship supports female-identifying students whilst at TU Dublin through financial assistance of €3,000 per year for three years. The scholarship is paid directly to the student and may be used at their discretion to support their studies and overall university experience. The awardee will also receive additional supports from ESB including networking, mentoring and access to employment opportunities.

Scholarship Details

Value of Scholarship

A monetary award of €3,000 will be awarded per academic year up to a maximum of three years.

Scholarship Payment Schedule

The scholarship will be awarded annually in the first semester of the student's programme, pending confirmation of successful examinations.

Use of Scholarship Funds

Scholarship funds must be used for supporting full-time attendance at Technological University Dublin. The scholarship can be used at the awardee's discretion to support their needs including but not limited to academic fees, IT purchases, accommodation expenses, transport expenses, and programme materials.

Misuse of Scholarship Funds

Any misuse of scholarship funds will result in an immediate withdrawal of funds. All allocated funds must be returned in full and prohibition of pending or future applications will be implemented with immediate effect.

Conditions of the Scholarship

Awardees will have the opportunity to:

- Attend an award ceremony at ESB Headquarters to be presented with their award.
- Provide an annual statement on how the scholarship has supported their progress.
- Contribute to the promotion of the ESB TrailblazHER Scholarship where appropriate.
- TrailblazHER™ and ESB will remain in contact with the successful student during the remainder of their academic studies and may be invited to attend on-site visits. Further career development opportunities will be available through the ESB Summer Graduate Programme.



Application Process

Eligibility Criteria

Please check eligibility criteria below before applying. Applications that do not meet the eligibility criteria will not be considered.

Applicants must be:

- A registered undergraduate student at Technological University Dublin.
- Enrolled in one of the following Level 8 full-time programmes:
 - Building Engineering (TU825)
 - Electrical & Electronic / Computer & Communications Engineering (TU821)
 - Electrical Services & Energy Management (TU802)
 - Electrical Services and Energy Management (TU820)
 - Electronic Engineering (TU803)
 - Electronic Engineering and Engineering Software (General Entry) (TU829)
 - Engineering (General Entry) (TU804, TU 805)
 - Manufacturing & Design Engineering (TU823)
 - Mechanical Engineering (TU809, TU822, TU828)
 - Mechatronic Engineering (TU810)
 - Sustainable Energy Engineering (TU801)
- Has passed Semester 1 examinations and is on track to progress to Year 2 of their programme.

Gender Identity, Expression and Intersectionality Disclosure

TrailblazHER™ is designed to develop and embed initiatives that advance gender equality for all people who identify as female. We recognise that the terms 'female' and 'women' are not a catch-all categories and that gender identity belongs to the individual alone. We do not seek to define, determine, or validate it beyond a person's voluntary self-identification. Our work towards advancing opportunities for women is done with an intersectional lens, understanding that not all females experience discrimination and disadvantage equally. We seek to include all women, in all of their diversities. As such, the pronouns they/them/theirs are used throughout the Scholarship process as gender-neutral terms to refer to all individuals. This usage is intended to be inclusive of all people, regardless of gender identity or personal pronouns.

Key Dates

Please note the following key dates in the scholarship process:

2 nd March 2026	Application open
20 th March 2026	Applications close
1 st week of April 2026	Shortlisted candidates invited to interview
Week commencing 13 th April 2026	Shortlisted candidate Interviews
August 2026	Successful applicant notified
September 2026	Award ceremony
September 2026	Scholarship payments commence (pending verification of examination results)

Application Form

To apply for the Scholarship, please complete the following application form:

[ESB TrailblazHER Scholarship Application Form 2026](#)

Closing date for applications is 5pm Friday 20th March 2026 (IST). Late applications will not be accepted.

A personal statement (max 500 words) explaining why you should receive the ESB TrailblazHER Scholarship forms part of the application. This an opportunity to learn more about you. The personal statement should focus on these four areas:

1. Your passion for Engineering and your engagement with the sector to date.
2. Challenges you have faced or are currently facing.
3. The impact the scholarship would have on you.
4. Your career plans and how the scholarship may help with this.

Application Support & Accessibility

If you require assistance with your application, have queries or need alternative formats to apply, please contact TrailblazHER@TUDublin.ie. Interviews for shortlisted candidates will be provided in hybrid capacity to ensure accessibility for all candidates.

Evaluation Process

All applications will be reviewed by an expert panel including TrailblazHER™ and ESB representatives. Shortlisted candidates will be invited to a short interview. Decisions of the selection panel are final and not subject to appeals.

Contact Information

For any queries, please contact TrailblazHER@TUDublin.ie.