



## Grainne Crabtree Health and Safety Consultant / Level 4 IRFU Referee

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### *About*

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Grainne Crabtree currently works as a Health and Safety consultant mainly within the Construction industry and is a Level 4 IRFU Referee. Grainne is one of 2 female referees on the IRFU National panel of referees, I referee mainly within the Men's All Ireland League. I represented Ulster Rugby at provincial level prior to taking up refereeing following a serious injury. I have

recently completed two Rugby Europe appointments which included ; an U18 7s international tournament in Poland and my first Senior Ladies International in Prague between Czech Republic and Sweden in the Rugby Europe Trophy.

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**Cllr. Punam Rane, Fine Gael.****Qualifications and Professional Status**

Punam has a degree in Maths & Physics, a post graduate degree in Computer Science and an MBA from UCD Michael Smurfit Business School in Technology Management.

She is an advocate of STEM initiatives and a strong supporter and an enthusiast of Women in STEM especially the Tech part.

Punam mentors technology start-ups and entrepreneurs as part of a Ready to Innovate strategy to build and foster organic business growth.

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**Relevant Experience**

After establishing senior management roles for several multi-national companies in Ireland, she is now a Co-Founder of Appistoki, an IT services and technology company with operations in Dublin, Bangalore and Singapore.

**Core Expertise:**

Working with global teams across entire organisations to establish team values & behaviours competency frameworks

Responsible for the design and delivery of leadership development programmes

Sales strategy and business development.

17 years' experience selling high end software solutions to the public, private and third sectors – front line high value sales

Best practice to managing and leading diverse and virtual teams globally

Passionate about People and Relationships to harnessing potential

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### Sylvia Gavigan: Hdip, BBA, MSc, PhD Candidate.

- Sylvia is a wife and a mother; she is the Honorary Consul of Uganda to Ireland. In Sylvia's role as Honorary Consul in Ireland, Sylvia works with the DFAT on trade missions and many trade conferences in Ireland.
- A PhD Scholar at Technological University Dublin (TU Dublin) – The Research Title; The contribution of Entrepreneurship Education and Emancipation of female entrepreneurs in Uganda.
- Sylvia has nearly 20 years' experience as an Educator and Lecturer in Ireland and Uganda and holds a M.Sc. in Management Consultancy from Michael Smurfit Business School UCD and a Bachelor of Business Studies. Sylvia has been the Ugandan Honorary Consul in Ireland and she has worked in the Business area with many Irish Investors who have expanded their businesses to Africa. Because of her background, Sylvia continues to work in the area of entrepreneurship education mainly for female entrepreneurs in Ireland and in Africa.
- Sylvia is a Management Consultant with a wide range of knowledge in Business and Entrepreneurship Education. Sylvia represented Ireland in Norway as a Diaspora Consultant in Ireland and received an award for her Business in 2009.
- Sylvia started a program with three Universities in Ireland to support entrepreneurship and innovation program for the youth in Uganda, which has supported over 30 secondary Schools in Uganda (6000 students benefited from this program to-date).
- Sylvia has started a Secondary and Vocational School for Girls and an Entrepreneurship Centre for women Entrepreneurs in Uganda.
- Sylvia is committed to Entrepreneurship training for women and girls and she mentors start-up for women in Eastern Africa.



**Eileen Daly**, *National Learning Network and City of Dublin Education and Training Board*

### **Biography**

Originally from Co. Cork Eileen has lived in Dublin since 1994. She moved to Dublin to begin her studies in University College Dublin and she graduated with a Bachelor of Social Science degree in 1997. She is a qualified Guidance Counsellor and Life/Career Coach.

Eileen is passionate about equal access to inclusive services and empowerment for all. She has experience in various roles within disability, advocacy and education. She has worked in Further and Higher Education as a Disability Officer and Career Guidance Practitioner supporting students at various stages of educational transition since 2002. She has worked in her current role in The National Learning Network and the City of Dublin Education and Training Board for the past seventeen years. She is currently a member of the National Council for Special Education (NCSE).

Previously, she has worked as a Careers Adviser for Students with Disabilities in Trinity College Dublin on an multi award winning Genio funded initiative; Career Pathways ~ Transition to Employment Project. The aim of Career Pathways was to support students and graduates with disabilities in the transition from education to employment.

Eileen is a disability activist and campaigner and she is an active member of the Independent Living and Disability Rights Movement