

Technological University Dublin Governing Body

Final Signed MINUTES

<u>MEETING 61:</u>	Governing Body Meeting Wednesday 25 th June 2025 (09:30 – 14:00)
<u>PRESENT:</u>	Dr C Larkin (Chair), Dr D Lillis (President), Mr P Aguele, Ms M Cooke, Mr M Gately, Dr E Maher, Mr B Ó Mhurcú, Mr E O'Shea, Ms A O'Toole, Ms S O'Toole, Ms S A Sherry
<u>APOLOGIES:</u>	Ms A Meya, Mr W Johnston, Ms L Shoemaker
<u>IN ATTENDANCE:</u>	Mr S Harton (CFO),
<u>SECRETARIAT:</u>	Dr P Kelly (University Secretary), Ms M Holden (Secretariat support),

INVITED:

Agenda Item No:

61.A.06 i	Dr Mark Henry, Chief Communications & Marketing Officer and Dr. Ciaran O'Leary Assistant Head of Academic Affair–Learning, Teaching and Assessment
61.B.01 ii	Dr Dominic Dillane, Interim Recovery Lead
61.A.06 iii, 61.B.03 ii/iii, 61.B.04 i	Dr Mary Meaney Registrar & Deputy President
61.B.03 i.	Eoin Dunne, Deputy Head of Technology Services - Enterprise Systems & Planning and Ken Carroll, SET SRMS Project Lead
61.C.01 v	Margaret Whelan, Head of Strategy & Planning

<u>Agenda Item No.</u>	<u>Documentation circulated prior to meeting</u>
61.A.02	Proposed Meeting Agenda
61.A.05	Draft Minutes Governing Body Meeting 60 (14 May 2025)
61.A.06 i	Towards Differentiating TU Dublin presentation
61.A.07	Correspondence re HEA [x2]
61.B.01 ii	KPI's, [Student Numbers FTE]
61.B.01 ii	Financial Recovery Plan,
61.B.01 ii	Independent Verifier Report
61.B.01 ii	KPI's on Student Numbers,
61.B.01 iii	Sectorial Bargaining
61.B.02 i	Documents re 3 x Competitions
61.B.02 ii	Chief Recovery Officer appointment
61.B.02 iii	GB Committee appointments
61.B.02 iv	Committee Appointments and Chair Transitional Arrangements
61.B.02 v	Candidate Booklet Ministerial Nominee - Draft
61.B.03 i	
61.B.03 iii	SRMS update
61.B.04 i	Unitary Assessment Regulations
61.B.04 ii	Energy Policy Statement and Sustainability Energy Action Plan
61.B.04 iii	Risk Management Policy and Framework
61.B.04 iv	Updated Business Continuity Policy
61.B.05	Charities Compliance Record Form 2024
61.C.01 i	
61.C.01 ii	Presidents Assessment of TU Dublin after first 5 months
61.C.01 iii	Stabilisation of Staffing Vacancies
61.C.01 iv	Executive Structures and Processes Review project update
61.C.01 v	TU Dublin Annual Report 2024
61.C.02 i	Financial Statements FY24– first draft
61.C.02 ii	Monthly Bank & Cash Report [Cashflow] 30.04.2025
61.C.02 iii	Prompt Payments Report

61.C.02 iv	Monthly Debtors' Report
61.C.02 v	Update on Capital Pause & Derogations
61.D.01 i	University Seal Register Report
61.E.01 ii	FPC Report - Meeting 32 (23 April 2025) and 33 (11 June 2025)
61.E.01 iii	EDIC Report - Meeting 04 June 2025
61.E.01 iv	AC Report - Meeting 07 May 2025
61.E.02 i	ARC Minutes - Meeting 43 (18 March 2025)
61.E.02 ii	FPC Minutes - Meeting 32 (23 April 2025)
61.E.02 iii	EDIC Approved Minutes - Meeting 26 (16 April 2025)
61.E.02 iv	AC Draft Minutes - Meeting 31 (07 May 2024)
61.F.01	Governing Body Action Log (Open Items)

REF	ITEM	Decision
	Section A – Standard Items	
61.A.01	<p>The Governing Body met without the executive in advance of this Governing Body meeting.</p> <p>WELCOME AND INTRODUCTION</p> <p>INTRODUCTION, ATTENDANCE AND APOLOGIES</p> <p>The Chair welcomed all attendees to the meeting.</p> <p>Members approved the request to allow the attendance of the incoming SU President.</p>	<p>Approved Proposed: Eamon Maher Seconded: Michael Gately</p>
61.A.02	<p>PROPOSED MEETING AGENDA</p> <p>The agenda for the meeting, as had been circulated, was approved.</p>	<p>Approved Proposed: Eamon Maher Seconded: Michael Gately</p>
61.A.03	Declaration of Conflict of Interest- all members present confirmed that there was no conflict of interests.	Noted
61.A.04	Declaration of Confidentiality – all members present agreed to abide by strict confidentiality.	Noted
61.A.05	<p>Draft Minutes Governing Body Meeting 60 (14 May 2025)</p> <p>Governing Body members approved the Minutes subject to changes suggested to section on the committees and SH point on the minutes VI Recurrent grant HEA 2025- €115.6million should be €150.6 million. These corrections will be made and minutes forwarded to the Chair for final sign off.</p>	<p>Approved Proposed: Seconded:</p>
61.A.06	<p>MATTERS ARISING</p> <p>i. <u>Towards Differentiating TU Dublin</u></p> <p>The Chief Communications & Marketing Officer and the Assistant Head of Academic Affairs – Learning, Teaching and Assessment were welcomed to the meeting.</p> <p>An overview of a workshop was provided with over 200 exemplars being captured and discussed. There will be a conference organised in October on the subject of differentiation. The Chair thanked both staff members for this excellent piece of work.</p> <p>The President noted that an item which came through very strongly in the Differentiation Workshop was the interpersonal relationships between staff and students, this is the beginning of an important conversation for TU Dublin.</p> <p>The Chief Communications & Marketing Officer thanked Aileen O'Toole and Dr. Charles Larkin for all their work on the Governing Body.</p>	Noted

REF	ITEM	Decision
	<p>ii. <u>S64 meeting with the HEA update</u></p> <p>All Governing Body members read the HEA letter from TU Dublin to HEA in advance of the meeting on the 17th of June. The President updated the Governing Body on the Meeting with the HEA on the 17th of June. The President confirmed that the University remains in S64, HEA Act 2022. Correspondence was received from the HEA on the 18th of June and the President outlined the details of this communication. The President stated that we must move quickly to further enhance the Finance function and to provide clarity to the HEA to accelerate the current progress. Any obstruction of meeting these deliverables to HEA will be considered a very serious matter. TU Dublin have an agreed set of deliverables to the HEA between now and the 17th of December 2025. The focus will be on external reporting and the Financial Recovery Plan. The CRAO will carry out a Risk assessment on the HEA deliverables. The HEA's overall approach appears to be supportive and designed to assist TU Dublin to successfully exit S64 however it's primary role is that of a Regulator. HEA acknowledged the work of TU Dublin on the FRP. The President reiterated that TU Dublin had taken a very conservative approach to its financial projections and recommends this should continue. [REDACTED]</p> <p>The CFO discussed the deliverables with the Governing Body and he will bring the 8-mth Accounts & Forecast 2024/25 to the FPC on the 24th of July which shall be followed by Chairs action and delivery to the HEA. Update on the 18th of July to go to HEA on progress- The deadline of the FY24 Audited Financial Statements 2023/24 is C&AG dependent and the HEA have been advised of same.</p> <p>In recognition that external financial reporting requires additional assistance immediately in order to meet the HEA deadlines [REDACTED] the Governing Body determined as follows:</p> <ol style="list-style-type: none"> The University shall engage a firm of external accountants to provide whatever assistance is determined by the Chief Financial Officer to be required, including the provision of human resources on a project basis or otherwise as necessary, to support the University's finance team so as to meet the University's financial reporting obligations, including the preparation of a first draft of the 31 August 2025 financial accounts by 17 December 2025. The procurement of the foregoing is determined by the University to be urgent, pressing and necessary and commensurate with the adoption of a procurement process based on negotiation with a supplier selected by the President in consultation with the Chair and the CFO and the application of the award procedure known as Negotiated Procedure Without Prior Publication. The personnel from the firm of external accountants shall integrate with and interact with the University's finance team and each shall co-operate with each other in a shared approach to meeting the University's finance goals and, in particular, in meeting the University's financial reporting deadlines. The Chief Financial Officer, with the consent of the President, shall be authorised to organize the reporting relationships and duties and to deploy and assign personnel within the University's finance function as the CFO deems appropriate and for the purposes of meeting the University's finance workflow requirements and reporting deadlines. All necessary authority to undertake the foregoing, and ensure adherence to the foregoing, is vested in the President and CFO notwithstanding any contrary provisions appearing elsewhere in the University's rules, regulations or customs. <p>Governing Body members commended the President and CFO for their work and proposed the following text to go to all staff and students of TU Dublin. The President has the full support of the Governing Body; the Governing Body members specifically wanted this minuted.</p>	<p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Noted</p> <p>Approved Proposed: E O'Shea, Seconded: E Maher</p> <p>Noted</p>

REF	ITEM	Decision
	<p><i>“Governing Body unanimously endorses the strategy outlined by the President to exit the Section 64 process at the Governing Body meeting on the 25th of June 2025. Furthermore, the Governing Body has commended the President for her leadership in steering TU Dublin in executing the Financial Recovery Plan and setting a sustainable vision for the future of TU Dublin as a practice-led educational institution. Governing Body calls for the unwavering support from the staff and students as the university moves to stability. The President, the Chair and the Governing Body continue to work in the best interests of TU Dublin’s 28,000 students.”</i></p> <p>The Chair stated that the Governing Body will support the President’s endeavors as there is no option of failure and stated that the University is in very good hands. Accountability and responsiveness of the senior leadership team is very important at this point.</p> <p><i>Sally Anne Sherry left the meeting at this point.</i></p> <p>iii. <u>Pastoral Care/Chaplaincy Options paper</u></p> <p>The Registrar & Deputy President was welcomed to the meeting.</p> <p>The diocese has incurred increased costs in the provision of the services including additional staffing costs to facilitate pay increases to offset the increased cost of living. The Registrar advised that extensive discussions have taken place with the diocese to look at the most cost-effective way of extending the contract. The Registrar advised that Student Services are taking on additional administrative and management tasks to reduce the services that are required to maintain the contract however to maintain the service required as per the contract and the Governing Body direction, an additional annual increase to the contract cost will be required as follows.</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	<p>Communicate to Staff and Students</p> <p>Noted</p> <p>Noted</p> <p>Noted</p>
61.A.07	<p>HEA CORRESPONDENCE</p> <p><u>S20 Letter from CFO to HEA re Budget Deficit-Discussed</u></p> <p><u>Letter from President to CEO HEA re: Section64 meeting & Financial Recovery Plan Submission as discussed above.</u></p>	<p>Noted</p> <p>Noted</p>
61.A.08	<p>OTHER CORRESPONDENCE RELEVANT TO GOVERNING BODY</p> <p>The Chair updated Governing Body members on an FOI request from the Irish Times received 24 June 2025. He confirmed that the request will be included in the next pack together with an update on the response which will have issued by that stage.</p>	<p>Noted</p>
61.A.09	<p>COMMUNICATION COVERAGE</p>	<p>Noted</p>
Section B – Items for Approval		
61.B.01	<p>FINANCE ITEMS</p> <p>i. OD costs examination</p> <p>Discussion on the best way of examining the OD process. The Chair proposed that a TOR for an external review be developed. Chair and the President to report back to the GB at 27th Aug 2025 meeting.</p> <p>The President agreed that a review was necessary to prevent a reoccurrence and to ensure appropriate workforce planning and cost containment measures are in place going forward.</p>	<p>Noted</p>

REF	ITEM	Decision
61.B.02	<p>ii. Financial Recovery Plan Update</p> <p>The Interim Recovery Lead was welcomed to the meeting. He Presented the following reports.</p> <ul style="list-style-type: none"> a) KPI's, [Student Numbers FTE] b) Financial Recovery Plan, c) Independent Verifier Report d) KPI's on Student Numbers, <p>He outlined that a verification of student numbers was taking place at school level. The Heads of School will verify and sign-off on the accuracy of student numbers for their areas. A University wide working group on retention has been set up. Governing Body members thanked the IRL for all his work.</p>	Noted
	<p>iii. Sectorial Bargaining</p> <p>The CFO explained the historic nature of this payment. Monies were received from the HEA as part of the core state grant in 2022. [REDACTED]</p>	<p>Approved Proposer: Eamon Maher Seconded: Mary Cooke</p>
	<p>iv. 8-Month Accounts</p> <p>The CFO gave a verbal update on the 8-month accounts. As per guiding principles, a conservative and prudent approach is being taken.</p> <p>The Chair queried if there has been any scenario planning with respect to spikes in energy price. The CFO stated he was building a solid base in order to be able as far as possible to predict more accurately energy costs.</p>	Noted
	<p>UET APPOINTMENTS/GOVERNING BODY MEMBERSHIP</p> <p>Governing Body Members noted updates on</p>	
	<p>i. Competitions [Interim COO, Interim CIO and Interim PO Head of External Reporting (TOR, Job descriptions)]</p> <p>These items were discussed under the item below (vii.) Resolution related to the University's Finance Function, and other necessary interim hires.</p>	Noted
	<p>ii. Chief Recovery Officer appointment</p> <p>The appointment of Dr Dominic Dillane to the position of Chief Recovery Officer was approved.</p>	<p>Approved Proposed: Eamon Maher Seconded: Mary Cooke</p>
	<p>iii. GB Committee appointments</p> <p>The re-appointment of the following three members to the Audit and Risk Committee</p> <ul style="list-style-type: none"> Catherine Clune Mulvaney Eamonn Russell Aileen O'Toole <p>The Re-appointment of Dr. Norah Burns to the EDIC subcommittee of the Governing Body.</p>	<p>Approved Proposed: Aileen O'Toole Seconded: Bob Ó Mhurchú</p>
	<p>(iv) Returning Officer Report submitted to the Governing Body on Staff Elections</p> <p>The following staff members were proposed to the Governing Body for approval. Their terms are as per the HEA act 2022 and shall not exceed 4 years and such a member may not serve more than 2 consecutive terms.</p>	

REF	ITEM	Decision
	<ol style="list-style-type: none"> 1) Ray English 2) Liam Sharkey 3) Dr. Jennifer Cowman 4) Leslie Shoemaker 5) Dr. Eamon Maher <p>The elections were held online and the regulations approved by the Governing Body were abided to at all times. The Deputy Chair thanked the Returning Officer for running the staff elections.</p> <p>iv. GB External Member appointment</p> <p>The secretary will explore with the external members of the current subcommittees if they would like to serve on the Governing Body in accordance with the Regulations adopted by the GB at its meeting of 15 May 2025.</p> <p>v. Chair transition arrangements.</p> <ol style="list-style-type: none"> a) As from 1 July 2025 until the appointment of a permanent Chair of the University, the Deputy Chair, Eoin O'Shea, shall also be Acting Chair of the University and shall Chair meetings of the Governing Body and all other GB/University Committees chaired by the present Chair, Dr. Charles Larkin. b) The said Deputy Chair shall act as Chair and shall perform all of the powers, responsibilities and functions of the Chair of the University as set forth in relevant legislation, relevant University policies and regulations, and by way of custom, and the foregoing shall include the taking of 'Chairs Actions' where appropriate. c) In the absence of the Deputy Chair, at any GB meeting/GB Committee meetings scheduled to be chaired by the Deputy Chair, the relevant meeting shall be chaired by Mary Cooke, Chair of the GB EDIC committee or, in her absence, by William Johnston, Chair of the GB FPC committee or, in the absence of both of the foregoing, by a person chosen by the remaining members of the GB/GB Committee. <p>vi. Candidate Booklet Ministerial Nominee - Draft</p> <p>Subject to revisions with respect to the members of the GB list being updated.</p> <p>vii. Resolution related to the University's Finance Function, and other necessary interim hires.</p> <p>The Deputy Chair presented a memo to the Governing Body to set forth a process for the interim strengthening of the University's finance function, and the recruitment, on an interim basis, of a number of key University roles.</p> <p>Having regard to advice from the Chief Financial Officer, the Chair and President propose a course of action designed to strengthen the University's Finance Function by the addition of temporary externally-provided resources together with a number of interim hires to the following positions :-</p> <ol style="list-style-type: none"> 1. Interim Chief Operations Officer 2. Interim Chief Infrastructure Officer 3. Interim Head of External Reporting and Financial IT Systems 4. Interim Finance PO <p>The creation of the said roles on an Interim Basis is hereby authorised.</p> <ol style="list-style-type: none"> 1. The President is authorised to develop job specifications for each of the said roles. 2. The University shall contact appropriate providers of interim executive recruitment services for the purposes of obtaining offers of appropriate interim staff to undertake the said roles for up to nine months' duration. 	<p>Approved Proposed: Aileen O'Toole Seconded: Bob Ó Mhurchú</p> <p>Noted</p> <p>Approved Proposed: Aileen O'Toole Seconded: Bob Ó Mhurchú</p> <p>Approved Proposed: Eamon Maher Seconded: Michael Gately</p> <p>Noted</p> <p>Noted</p> <p>Noted</p>

REF	ITEM	Decision
61. B.03	<p>3. The President shall convene appropriate selection boards to select successful candidates for each of the said roles.</p> <p>4. The President is authorised to agree terms, determine reporting lines and duties, and to appoint the successful candidates.</p> <p>5. All necessary authority to undertake the foregoing, and ensure adherence to the foregoing, is vested in the President notwithstanding any contrary provisions appearing elsewhere in the University's rules, regulations or customs.</p> <p>viii. President Probation- Presidential Performance Agreement (President and CFO left the meeting)</p> <p>The Chair discussed a memorandum in respect of the President's performance since commencing in the role on 17th of January 2025. The final review communicated that the Chair and Chairs found the performance of the President to be satisfactory and that the President had satisfactorily met all the contractual requirements of Sections 1.3 and 2 of the Contract of Employment. It was recommended to the Governing Body for approval that Dr Deirdre Lillis be confirmed in the role of President with a tenure from 17 January 2025 to 16 January 2035 (10 years). Further, it was recommended to the Governing Body for approval a Presidential Performance Agreement for the year 1 January 2025 to 31 December 2025. Governing Body members wanted it minuted that the President is appreciated by the staff and students and noted that she has reached out to the said stakeholders, including in the weekly coffee mornings rotated throughout the campuses. The Chair expressed his appreciation to the President.</p>	<p>Approved Proposed: Aileen O'Toole Seconded: Shauna O'Toole</p>
	<p>PROCUREMENT CONTRACTS</p> <p>The Registrar & Deputy President, the Deputy Head of Technology Services - Enterprise Systems & Planning and the SET SRMS Project Lead were welcomed to the meeting</p>	<p>Approved Proposed: Eamon Maher Seconded: Shauna O'Toole</p>
	<p>i. [REDACTED]</p> <p>[REDACTED]</p>	<p>Noted</p>
	<p>ii. SRMS UPDATE</p> <p>The Registrar & Deputy President gave an update on the SRMS project.</p> <p>The Registrar advised that the SRMS is still live on target for the 5th August. She stated that she did not anticipate major problems. She noted that the team had hit a challenge with assessment and progression but still have time to rectify this as it is not needed until January 2026.. The President queried the patch assessment progression. The SRMS project lead confirmed that there was a bug in the system, the same patch had been used in other universities and it has worked. No additional cost was incurred because of the issue. Further topics were discussed including phasing out the legacy system which will be archived as read only and will be phased out to next summer.</p> <p>The chair queried if the new SRMS would assist with more accurate data for the 17th Dec deadline to the HEA.</p>	<p>Approved Proposed: Bob Ó Mhurchú Seconded: Eoin O'Shea</p> <p>Noted</p> <p>Noted</p> <p>Noted</p>

REF	ITEM	Decision
61.B.04	The Registrar & Deputy President stated that a process of cleansing was happening at Faculty level with an update on the [REDACTED] module catalogue to allow for the calculation headcount to FTE. This will be the first time in the city campus where students are registered on individual modules, as previously they were registered on programmes. The Registrar stated this will give greater confidence in the data.	Noted
	The Chair sought clarification on the ownership of this process in relation to verification of students registering on modules etc., and also on the Electoral Register for the Senate and how this would be managed.	Noted
	The Registrar & Deputy President stated her team has responsibility, verified by individual Deans and Heads of School. In relation to the Senate electoral register, some of this relates to pre-2000 paper records. Within the legislation there is a provision to draw down finance to support this. Legislation differentiates between different awards.	Noted
	The Registrar & Deputy President explained the difficulties she was encountering with staffing levels. She was front loading support into priority areas. She stated that they were looking at a reassignment policy. The President confirmed that there was a draft redeployment strategy in train.	Noted
	The Deputy Chair thanked the Registrar & Deputy President for all her work and the team. The Registrar thanked her team and stated they had been incredible.	Noted
	The Chair requested that the Deputy President & Registrar return the GB meeting of the 27 th of August to update on progress and rollout.	Noted
	iii. Update on Plans for Graduation March 2026	
	Registrar & Deputy President gave a verbal update. As previously requested by GB, an options paper is to be brought to Governing Body as soon as possible to allow for timely planning for the March Graduation.	Noted to return to in Aug 2025 Action ⁵¹
	POLICIES / STATEMENTS / PRINCIPLES	
	i. Unitary Assessment Regulations/approval subject to AC approval	
	The Registrar & Deputy President was welcomed to the meeting. The Registrar & Deputy President presented a comprehensive set of Assessment Regulations, as approved by the Academic Council. In summary the main changes are moving to GPA system and changes to how compensation is handled. Supporting training for staff members not familiar with GPA system is in train. The Registrar stated that they must revisit the Module Carrying policy as some legitimate concerns were raised. The students expressed no concerns about the regulations. The Deputy Chair thanked the Registrar & Deputy President for all her work on this.	Approved Proposed: Bob Ó Mhurchú Seconded: Mary Cooke
	ii. Energy Policy Statement and Sustainability Energy Action Plan	
	The President stated that we have targets to reach in relation to the de-carbonisation agenda. She suggested that the Governing Body approve these documents subject to a review by the Chief Infrastructure officer once appointed. The cost of delivering on these targets needs to be fully detailed. This needs to come to FPC, in relation to the costing of the Statement and Plan.	Approved (subject to review by CIO) Proposed: Eamon Maher Seconded: Mary Cooke
	iii. Risk Management Policy and Framework	
	The Chief Risk & Assurance Officer was welcomed to the meeting. He discussed the Risk Management Policy and framework. Risk Registers have all been approved and he has introduced better reports to improve reporting. The Deputy Chair thanked the CRAO for all his work on this and to his general approach to the identification and management of Risk in the University.	Noted

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61.B.05	<p>The Chair asked the CRAO how he was ensuring a positive Risk Culture within the University. The CRAO stated that he has been engaging with all sections of the University to ensure the risk register is both challenged and realistic and his view is that the University and its people are receptive to his work.</p> <p>Governing Body approved the Risk Management Policy and Framework.</p> <p>iv. Updated Business Continuity Policy</p> <p>The Chair asked if the Chief Infrastructure Officer vacancy posed a risk to the university. The CRAO responded that it was indeed a present risk.</p>	<p>Approved Proposed: Mary Cooke Seconded: Bob Ó Mhurchú</p> <p>Approved Proposed: E O'Shea Seconded: Eamon Maher</p>
	<p>COMPLIANCE</p> <p>Charities Compliance Record Form 2024</p> <p>The Head of Governance & Compliance was welcomed to the meeting.</p> <p>The Chair queried TU Dublin's compliance and noted modifications to reserves. The HGC stated that we were compliant notwithstanding 3 items identified and adequately explained.</p> <p>Governing Body approved the Charities Compliance Record Form 2024</p>	<p>Approved Proposed: Bob Ó Mhurchú Seconded: Princewell Agulele</p>
	Section C – Executive Reports	
61.C.01	<p>i. [REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>ii. Presidents Assessment of TU Dublin after first 5 months</p> <p>The President went through and touched on all aspects of her presentation which was provided to members in advance of the meeting and had previously been presented to FPC on the 11th of June. The President made the following recommendation:</p> <p><i>Front load a commitment to stabilize the core mission of the University in 2025/26, with carefully monitored & managed impact on FRP, whilst implementing stringent cost containment at every opportunity from now onwards (pay and non-pay).</i></p> <p>i. Stabilisation of Staffing Vacancies</p> <p>The President is currently going through a stabilisation and prioritisation of [REDACTED] vacancies which were uncategorised on her appointment in January 2025. [REDACTED]</p> <p>[REDACTED] She stated that she was committed to the core mission of the University i.e. teaching and learning. To ensure in Sept that there will be no decline in the quality of service to our students, the approval of [REDACTED] priority posts, HPAL conversion process, priority PMSS vacancies and stabilisation of faculty management structures [REDACTED]. This "front loading" (as referred to above) will need to be offset by stringent cost containment measures in 2025/26. There is a now a robust approval process of posts using the GB approved Principles for Resource Allocation. A redeployment policy is currently under development and with social partners for consultation.</p>	<p>Noted</p> <p>Approved Proposed: Eamon Maher Seconded Eoin O'Shea</p> <p>Noted</p> <p>Noted</p>

REF	ITEM	Decision
61.C.02	ii. Enhancement of Executive Structures and Processes Project (EESP) The President updated the Governing body on the work underway. There have been two meetings, focusing on long-term positioning and future success of the University. The President will report back to the Governing Body in August.	Noted
	iii. TU Dublin Annual Report 2024 Margaret Whelan, Head of Strategy & Planning (HSP) was welcomed to the meeting. The University Secretary sought assurances that the student numbers in the AR were in line with all other student numbers which have been communicated to the HEA. The HSP assured her that they were. The annual report was taken as read. Governing Body members commended the HSP for all her hard work on the Annual Report. The Deputy Chair thanked the HSP and stated it was a very impressive piece of work. The chair suggested that all local councilors receive a hard copy of the Annual Report. Bob Ó Mhurchú left the meeting. The Chair at this point thanked Bob Ó Mhurchú for his time on the Governing Body.	Approved Proposed: Eamon Maher Seconded: Bob Ó Mhurchú
	Finance Reports	
	i. Financial Statements FY24– first draft The CFO stated that these will come back to the Governing body. The CFO stated that we were very close to the projections as we forecasted in the OPB, confirming the appropriateness of our conservative and prudent approach.	
	ii. Monthly Bank & Cash [Cashflow] 30.04.2025 The CFO discussed this item as presented in the GB pack.	Noted
	iii. Prompt Payment Report Q1 2025 Prompt payments were at a no-surprise level. The CFO has asked his team to examine the level of commercial debtors [REDACTED].	Noted
	iv. Monthly Debtors' Report Monthly debtors were presented to the Governing body for the first time. Outstanding student fees [REDACTED]. The CFO is currently examining this figure noting that student registrations is the source data for this.	Noted
	v. Update on Capital Pause & Derogations Items were taken as read. This update had come to the FPC also.	Noted
	Section D – ITEMS FOR NOTING	
	61.D.01 University Seal Register Report Governing Body noted that there were no updates.	Noted
	Section E – Council and Committee Minutes & Reports	
61.E.01	COMMITTEE REPORTS ARC Report - Meeting 43 (27 May 2025) VERBAL President to meet with CRAO to add to the UET Agenda- Items of concern FPC Report - Meeting 32 (23 April 2025) and 33 (11 June 2025) EDIC Report - Meeting 04 June 2025 AC Report - Meeting 07 May 2025	Noted Noted Noted Noted
61.E.02	COMMITTEE MINUTES ARC Minutes - Meeting 43 (18 March 2025)	Noted

REF	ITEM	Decision
61.F.01	FPC Minutes - Meeting 32 (23 April 2025)	Noted
	EDIC Approved Minutes - Meeting 26 (16 April 2025)	Noted
	AC Draft Minutes - Meeting 31 (07 May 2024)	Noted
	<p>ANY OTHER BUSINESS</p> <p>i. Governing Body Action Log (Open Items)</p> <p>The GB action Log will be reviewed in advance of the next GB meeting by the University Secretary.</p> <p>ii. Farewells to Departing Members</p> <p>Members thanked the Chair for his contribution to the University. The Chair thanked the members who were leaving the Board for their dedication to the University.</p> <p>iii. The Chair also wanted it noted the achievement of Dr. Yvonne Galligan who was elected to the Royal Irish Academy. The Governing Body offered their congratulations to her on this achievement.</p>	Noted
	<p><i>Eoin O'Shea</i></p> <p>SIGNED _____ DATE: Wednesday, 27 August 2025</p> <p>Eoin O'Shea, Deputy/Acting Chair</p>	