

Governing Body Equality, Diversity & Inclusion (EDI) Committee

9am, Tuesday, 23rd March
Virtual meeting – Microsoft TEAMS

Minutes

- MEETING: 6** Tuesday 23rd, March 2021,(9am) Virtual – Microsoft TEAMS
- PRESENT:** Justin Mc Carthy, (Chairperson), James Barnes (JB), Lee Bennett (LB), Valerie Bistany (VB), Evelyn Carroll (EC), Susan O’Shaughnessy (SOS), Noelle Burke (NB), Gerald M. Craddock (GC), Talita Holzer (TH).
- APOLOGIES:** David Fitzpatrick (DF),
IN ATTENDANCE: Yvonne Galligan (YG), Director, Equality Diversity & Inclusion
- SECRETARIAT:** Irene Gallagher, Office of Equality, Diversity and Inclusion
- DOCUMENTATION:** Circulated prior to the meeting:
- I. Agenda
 - II. Ending Sexual Violence and Harassment (ESV&H) at TU Dublin – Action Plan 2021 - 2024
 - III. Presentation on ESV&H – Briefing to Governing Body EDI Committee, 23 March 2021

Ref	Items	Decision
06.01/1	APOLOGIES The Chairperson noted apologies received for this meeting.	Noted
06.01/2	MEETING AGENDA The purpose of today’s meeting is to endorse Action Plan on ESV&H. Recommendations of the group will be noted and the AP amended accordingly. The revised AP will go to the Chairperson for final endorsement before going to the HEA.	Noted
06.01/3	DECLARATION OF CONFLICT OF INTEREST There was no declarations of conflict of interest	Noted
06.01/4	ENDING SEXUAL VIOLENCE AND HARASSMENT IN HIGHER EDUCATION – TU DUBLIN STRATEGY YG provided a presentation on the AP on ESV&H. The following points made by the Committee were noted: <ol style="list-style-type: none"> 1. Institutional Culture: <ol style="list-style-type: none"> 1.1.1 – The IWG on ESV&H should be mindful of Web Consortium Accessibility Guidelines (WCAG) when creating their webpage. 1.2 – Gender Balance should be included in the Framework 	

	<p>included in the AP. Incoming exchange students in TU Dublin are not necessarily first year students.</p> <p>100% staff and students will be offered training. Advice from the sector is that we cannot force people to take the training if they don't wish to. However, it is hoped that in making the issue something normal to speak about, that more staff and students will undertake the training.</p> <p>4.2 – Consideration to cultural behavior is required at the implementation stage and should be equally for Irish students/staff to understand what's considered acceptable and respectful inter-personal behavior in other cultures.</p> <p>4.2 / 4.3 - It was recommended that within the communications campaign it should be highlighted TU Dublin is a campus that respects all genders.</p> <p>Research on the different cultural behaviors and what is acceptable would be beneficial to the WG and could be included under 4.2 – Research informed communication activities.</p> <p>There were no further comments by the group.</p> <p>The endorsement of the Action Plan was proposed by James Barnes, second by Evelyn Carroll.</p>	<p>All of the above were noted</p>
06.01/5	<p>NEXT MEETING:</p> <p style="text-align: center;">10:30am, 11 May 2021</p>	<p>noted</p>



SIGNATURE (Chairperson):

DATE: 11th May 2021