



## TU Dublin SDG 10: Reduced Inequalities Progress Report 2020

The vision for TU Dublin Strategic Intent 2030 is to '*Create a Better World, Together*'. In developing our TU Dublin strategy, and over the course of our conversations with over 2,500 stakeholders, we viewed the challenges facing us through the lens of the UN Sustainability Goals (SDGs). Some clear areas of focus emerged which resulted in shaping our plan to tackle our task through the following themes - People, Planet, Partnership and underpinned by the key SDG goal of 'Quality Education'. These pillars inform our approach to educational, research and engagement practices, ensuring that TU Dublin delivers real change, innovation and impact for society.

TU Dublin was formally established on the 1st of January 2019 as the first technological university in Ireland. The TU Dublin Strategic Intent 2030 was launched in January 2020 and this document forms the first report on how the University has been addressing the SDGs. It includes examples of initiatives, events and project work that are having an impact across the 17 SDGs.

Year	Event
Ongoing	<a href="#">TU Dublin appointed a Directorate of Equality, Diversity and Inclusion</a> in 2018 and as part of our <a href="#">Strategic Intent 2030</a> under the People pillar have committed to ' <i>Being recognised as an exemplar in equality, diversity and inclusion (EDI)</i> '.
Ongoing	<a href="#">TU Dublin Entry/Eligibility Requirements</a> outline and explain the logic for acceptance and appropriate positive discrimination policies in admissions.
Ongoing	<a href="#">The HEAR Scheme</a> (Higher Education Access Route) is available at TU Dublin, encouraging school-leavers from socio-economically disadvantaged backgrounds to apply for full time undergraduate programmes.
Ongoing	The <a href="#">DARE</a> (Disability Access Route to Education) is available at TU Dublin offering a third-level alternative admissions scheme for school-leavers whose disabilities have had a negative impact on their second-level education. It offers reduced points places to such school-leavers.

Ongoing	The <a href="#">TU Dublin Access Foundation Programme</a> is a one-year full-time course preparing students, both personally and academically, to pursue undergraduate programmes at TU Dublin. The course is of particular benefit to adults who have been out of education for a long time, or who did not complete a Leaving Certificate. In addition, applications from people whose skills no longer allow them to access the labour market are welcomed.
Ongoing	TU Dublin offer the following range of support services to assist students, staff, faculty from underrepresented groups <ul style="list-style-type: none"> <li>- <a href="#">TU Dublin Counselling Services</a></li> <li>- <a href="#">TU Dublin Mentoring Programme</a></li> <li>- <a href="#">TU Dublin Access Services</a> to assist with maths or grinds</li> </ul>
Ongoing	<a href="#">TU Dublin Learning Support</a> services are available to ensure that no student or apprentice with a disability experiences an educational disadvantage.
Ongoing	<a href="#">TU Dublin Disability Support Services</a> has been established to ensure that any student with a disability does not experience an educational disadvantage.
Ongoing	TU Dublin Disability Support Services provide a range of <a href="#">Disability Exam Supports</a> . Over 1,600 students avail of various supports including: <ul style="list-style-type: none"> <li>- a separate room or smaller venue in which to sit their exams</li> <li>- the use of a scribe</li> <li>- the use of a reader</li> <li>- the use of a reader and scribe</li> <li>- the use of a PC/Computer/Laptop on which to type their exams</li> <li>- spelling/grammar/punctuation waiver</li> </ul>
Ongoing	<a href="#">TU Dublin Orientation for Students with Disabilities</a> was hosted online in 2020 due to the ongoing pandemic Covid-19.
Ongoing	<a href="#">TU Dublin Occupational Therapy Services</a> are available to work with people to enhance their ability to engage in the activities they want to, need to, or are expected to do, or by modifying the activity or the environment to better support their engagement.
September 2020	During Covid-19 <a href="#">TU Dublin Laptop Loan Scheme</a> is available to make laptops available on long-term loan to students in particular need.
February 2020	<a href="#">TU Dublin Dignity &amp; Respect at Work policy</a> was revised to a pan University policy ensuring that students and staff could work and learn in a positive and safe environment free from bullying and harassment across all campuses. Previous revisions of this policy were in 2018 and 2016.
October 2016	<a href="#">TU Dublin Student Dignity and Respect Policy and Procedures</a> highlights our commitment to providing a safe and positive environment in which to work and learn preventing discrimination and harassment.