



TU Dublin SDG 10: Reduced Inequalities Progress Report 2021

The vision for TU Dublin Strategic Intent 2030 is to ‘*Create a Better World, Together*’. In developing our TU Dublin strategy, and over the course of our conversations with over 2,500 stakeholders, we viewed the challenges facing us through the lens of the UN Sustainability Goals (SDGs). Some clear areas of focus emerged which resulted in shaping our plan to tackle our task through the following themes - People, Planet, Partnership and underpinned by the key SDG goal of ‘Quality Education’. These pillars inform our approach to educational, research and engagement practices, ensuring that TU Dublin delivers real change, innovation and impact for society.

This is TU Dublin’s second report on how the University has been addressing the SDGs. It includes examples of initiatives, events and project work that are having an impact across the 17 SDGs.

Year	Event
Oct 2021	The TU Dublin CSinc project is a new virtual learning environment, designed to provide second-level students from socio-economically disadvantaged areas equal access to Computer Science education.
Oct 2021	TU Dublin Respect Week provided great opportunities for all TU Dublin students to learn more about how to be inclusive, how to respect diversity and how to support fellow students from all backgrounds to engage in clubs, societies, volunteering activities and more.
Sept 2021	During Covid-19 TU Dublin Laptop Loan Scheme has been available to make laptops accessible on long-term loan to students in particular need. It is a scheme continued from 2020 and over 1,000 laptops have been issued to students.
July 2021	A new scholarship with life-changing potential for an exceptional student has been announced by TU Dublin. The successful candidate will receive a full tuition fee scholarship from TU Dublin to the Masters in Digital Marketing in the 2021/22 academic year; a placement with a graduate salary in THINKHOUSE; and free accommodation from GSA Group.
July 2021	A new course on Self-Employment for People with Disabilities will commence in September for people with disabilities who wish to start their own business.

June 2021	The School of Languages, Law and Social Sciences at TU Dublin hosted an international online conference on the Contemporary Challenges of Global Migration . The two-day conference featured national and international perspectives on law and policy; identity, integration, and education; ongoing crises and emergency responses; and representations of the migrant in literature, film, and music.
May 2021	TU Dublin organised an Access to Apprenticeship information webinar to provide information on our Access to Apprenticeship programme, which supports the transition of young people (16-24 years old) from disadvantaged backgrounds into an apprenticeship scheme. It is a 12-week full-time programme.
May 2021	Our TU Dublin Dignity & Respect at Work policy was revised to a pan University policy ensuring that students and staff could work and learn in a positive and safe environment free from bullying and harassment across all campuses. Previous revisions of this policy were in 2019 and 2020.
Jan 2021	TU Dublin received funding for 11 projects from the Fund for Students with Disabilities (FSD) , which aims to support students with a range of conditions and disabilities including sensory and physical disabilities, specific learning difficulties such as dyslexia, autism, mental health conditions and significant ongoing illness.
Jan 2021	Dublin School of Architecture at TU Dublin has developed a Continuous Professional Development certificate in NZEB (Nearly Zero Energy Building) Policy & Technology for professionals working in a range of roles throughout the sector. Successful applicants can avail of Springboard+ funding covering 90% of the course fee . Springboard+ is co-funded by the Government of Ireland and the European Social Fund as part of the ESF Programme for employability, inclusion and learning 2014-2020.
Jan 2021	In July 2020, TU Dublin President, Professor David FitzPatrick launched the inaugural Student Support Fund . The campaign goal was to raise €25,000 to fund initiatives across the University that support students most affected by the COVID-19 pandemic. Through staff and our alumni network's generosity, an amazing €30,425 was raised by January 2021.
Ongoing	TU Dublin appointed a Directorate of Equality, Diversity and Inclusion in 2018 and as part of our Strategic Intent 2030 under the People pillar have committed to <i>'Being recognised as an exemplar in equality, diversity and inclusion (EDI)'</i> .
Ongoing	TU Dublin entry/eligibility requirements outline and explain the logic for acceptance and appropriate positive discrimination policies in admissions.
Ongoing	The HEAR Scheme (Higher Education Access Route) is available at TU Dublin, encouraging school-leavers from socio-economically disadvantaged backgrounds to apply for full time undergraduate programmes.
Ongoing	The DARE (Disability Access Route to Education) is available at TU Dublin offering a third-level alternative admissions scheme for school-leavers whose disabilities have had a negative impact on their second-level education. It offers reduced points places to such school-leavers.

Ongoing	The TU Dublin Access Foundation Programme is a one-year full-time course preparing students, both personally and academically, to pursue undergraduate programmes at TU Dublin. The course is of particular benefit to adults who have been out of education for a long time, or who did not complete a Leaving Certificate. In addition, applications from people whose skills no longer allow them to access the labour market can participate.
Ongoing	TU Dublin offer the following range of support services to assist students, staff, faculty from underrepresented groups: <ul style="list-style-type: none"> - TU Dublin Counselling Services - Continuing With Your Studies Support Services
Ongoing	TU Dublin recognises that some students may face financial difficulties during their time at college and a number of Financial Aid for Students assistance schemes are in place to support such students: <ul style="list-style-type: none"> - The Fund for Students with Disabilities - Student Assistance Fund - Hardship Fund
Ongoing	TU Dublin Student Dignity and Respect Policy and Procedures highlights our commitment to providing a safe and positive environment in which to work and learn preventing discrimination and harassment.
Ongoing	The 1916 Bursary Fund was first established in 2017 to encourage participation and success by students who are most socio-economically disadvantaged and who are from groups most under-represented in higher education.