



### TU Dublin SDG 5 Gender Equality Progress Report 2020

The vision for TU Dublin Strategic Intent 2030 is to ‘*Create a Better World, Together*’. In developing our TU Dublin strategy, and over the course of our conversations with over 2,500 stakeholders, we viewed the challenges facing us through the lens of the UN Sustainability Goals (SDGs). Some clear areas of focus emerged which resulted in shaping our plan to tackle our task through the following themes - People, Planet, Partnership and underpinned by the key SDG goal of ‘Quality Education’. These pillars inform our approach to educational, research and engagement practices, ensuring that TU Dublin delivers real change, innovation and impact for society.

TU Dublin was formally established on the 1st of January 2019 as the first technological university in Ireland. The TU Dublin Strategic Intent 2030 was launched in January 2020 and this document forms the first report on how the University has been addressing the SDGs. It includes examples of initiatives, events and project work that are having an impact across the 17 SDGs.

Year	Event
Ongoing	<a href="#">TU Dublin is proud to hold an Athena SWAN bronze award</a> . The Athena SWAN charter is an international framework which supports higher education to monitor and transform gender equality.
Ongoing	<a href="#">TU Dublin appointed a Directorate of Equality, Diversity and Inclusion</a> in 2018 and as part of our <a href="#">Strategic Intent 2030</a> under the People pillar have committed to ‘ <i>Being recognised as an exemplar in equality, diversity and inclusion (EDI)</i> ’.
Ongoing	<a href="#">TU Dublin ESTeME</a> is a unique mentorship programme for female students in Engineering and Computing to address gender equality.
Ongoing	<a href="#">TU Dublin encourages women to participate in craft apprenticeship programmes</a>
Ongoing	<a href="#">TU Dublin have been advocates of the Aurora Leadership Programme</a> since 2014, sponsoring 12 women per year to participate in the programme.

Ongoing	<a href="#">CSinc (Computer Science Inclusive) welcomes over 66% female participants</a> . Over the past three years CSinc has worked with over 9,700 students. The schools self-select to take part in the outreach programs, where the diversity of the camps has been a focus. This outreach is a national program, where the team have visited schools in nearly every county in Ireland.
2019-2022	<a href="#">TU Dublin Equality Statement</a> was formally approved in 2019, having been informed by the UN Sustainable Development Goals (including SDG 5), ensuring our commitment to diversity and social mix, advancing equality and gender equality and eliminating discrimination.
2020-2022	A new <a href="#">TU Dublin Childcare Assistance Fund</a> is available to offer financial support to parents who are fulltime students at TU Dublin.
2020	<a href="#">TU Dublin's on site crèche welcomes a new childcare provider</a> at our Tallaght campus
February 2020	<a href="#">TU Dublin Maternity Leave policy</a> was revised
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May 2020	<a href="#">TU Dublin Carers' Leave policy</a> was created
February 2020	<a href="#">TU Dublin Dignity &amp; Respect at Work policy</a> was revised
January 2019	<a href="#">TU Dublin Grievance Procedures policy</a> was created