



### TU Dublin SDG 8: Decent Work & Economic Growth Progress Report 2020

The vision for TU Dublin Strategic Intent 2030 is to ‘*Create a Better World, Together*’. In developing our TU Dublin strategy, and over the course of our conversations with over 2,500 stakeholders, we viewed the challenges facing us through the lens of the UN Sustainability Goals (SDGs). Some clear areas of focus emerged which resulted in shaping our plan to tackle our task through the following themes - People, Planet, Partnership and underpinned by the key SDG goal of ‘Quality Education’. These pillars inform our approach to educational, research and engagement practices, ensuring that TU Dublin delivers real change, innovation and impact for society.

TU Dublin was formally established on the 1st of January 2019 as the first technological university in Ireland. The TU Dublin Strategic Intent 2030 was launched in January 2020 and this document forms the first report on how the University has been addressing the SDGs. It includes examples of initiatives, events and project work that are having an impact across the 17 SDGs.

Year	Event
Ongoing	<a href="#">Workplace Relations</a> is at the forefront of human resource management practice. TU Dublin recognises TUI, FORSA, Unite, FORSA Municipal and SIPTU, Craft Group of Unions and INMO.
Ongoing	<a href="#">TU Dublin is proud to hold an Athena SWAN bronze award</a> which is committed to measuring and tackling gender pay gaps under the fourth key principle.
2019-2022	<a href="#">TU Dublin Equality Statement</a> was formally approved in 2019, having been informed by the UN Sustainable Development Goals, including SDG 8.
March 2020	<a href="#">Recruitment, Selection and Appointment Recruiting Difference, Reflecting Diversity policy</a> was revised. The policy supports equality of opportunity, diversity and inclusion and commits to implementing good practice.

February 2020	<a href="#">TU Dublin Dignity &amp; Respect at Work policy</a> was revised to a pan University policy ensuring that students and staff could work and learn in a positive and safe environment free from bullying and harassment across all campuses. Previous revisions of this policy were in 2018 and 2016.
October 2020	<a href="#">TU Dublin Salary Scales</a> were reviewed and revised in line with public sector pay scales.
November 2019	<a href="#">Starting Salary on Appointment to TU Dublin policy</a> was revised to a pan University policy.
January 2019	<a href="#">TU Dublin Grievance Procedures policy</a> was created.