

## Requirements

To be eligible for our graduate programme, you must have:

- Recently graduated with a degree in a construction related field or in a support function field.
- Excellent communication and teamwork skills.
- Strong analytical and problem-solving skills.
- Proficiency in relevant software.
- A passion for the construction industry and a desire to make a difference.

## Application Process

To apply for our graduate programme, please submit your CV and cover letter to our HR department, [graduate@jjrhatigan.com](mailto:graduate@jjrhatigan.com).

We will review your application and contact you if we feel that you are a good fit for our company.

*What impact will you make?*

We believe that our graduate programme offers a unique opportunity for graduates to develop their skills, gain experience, and make a meaningful contribution to the construction industry. We like to hire people who think differently so we look forward to hearing from you and welcoming you to our team!

Through our genuine people culture we are committed to supporting your career goals from the start and helping you to **EXCEED**.

## Sectors & Services

Pharmaceutical & Medtech / Industrial / Education / Healthcare / Residential / Hotel / Student Accommodation / Commercial / Sport & Leisure / Civic & Heritage

Early Contractor Involvement / Design & Build / Traditional Build / Fit-Out / PSDP & PSCS / Pre-Construction / PPP Projects / Conservation / Restoration / Refurbishments

DISCOVER MORE AT

[www.jjrhatigan.com](http://www.jjrhatigan.com)

and send your CV to [graduate@jjrhatigan.com](mailto:graduate@jjrhatigan.com)

**JJ Rhatigan**  
Building Contractors

**JJR EXCEED**  
GRADUATE PROGRAMME

**JJ Rhatigan**  
Building Contractors

GALWAY / DUBLIN / CORK / SLIGO / LONDON

Great futures are built here!  
*Let's start with yours.*



## WHO WE ARE

JJ Rhatigan & Company is one of Ireland's leading construction companies, independently ranked in the top ten main contractors operating in the Irish market. Head-quartered in Galway, we have 400+ employees and offices also in Galway, Dublin, Cork, Sligo and London ensuring the delivery of our current workload and newly secured projects.

Our company has recorded substantial growth over the past five years, delivering no fewer than 3,500 homes nationwide, for both the public sector and the private sector. Over the same period, we have delivered more than 12,000 school places, 9 new third-level campus facilities, 2,000 student accommodation bedrooms, close to 1,300 hotel bedrooms, 16 healthcare facilities, and over 40,000m<sup>2</sup> of office and commercial space in key locations around Ireland. JJ Rhatigan is currently involved in over 20 projects across Ireland and the UK, with a combined value exceeding €1.05 billion.

We are dedicated to maintaining the highest level of integrity in all our dealings, taking care of each person and each project with excellence, treating every individual with respect, fostering positive relationships, and committing ourselves fully to delivering outstanding results.



## GREAT FUTURES ARE BUILT HERE

**At JJ Rhatigan, we build great things: Award-winning buildings; Fantastic careers; Contacts and skills for life.**

Working with us is so much more than just a job – it's about being part of a diverse and inclusive team, delivering projects that you can be truly proud of.

We promote a diverse community of the best and brightest, championing learning with our Continuous Professional Development (CPD) programme, and welcoming new talent at every level with our Graduate programme.

*See where your graduate role can take you.*

## JJR EXCEED is our graduate programme

JJ Rhatigan is committed to attracting and developing talented individuals who are passionate about their profession and want to make a positive impact on the industry. We offer a range of opportunities to graduates to join our team and contribute to the success of our projects.

As a graduate, you will have the opportunity to work alongside experienced professionals in a dynamic and collaborative environment. Our company recognises the importance of creativity, innovation and teamwork, and we believe that graduates in your position can play a crucial role in shaping the future of the construction industry.

## WHAT WE OFFER:

### Learning & Development

We understand that starting a new job can be daunting, which is why we provide both structured training and work-based learning to help you get started. You will also have the opportunity to learn from some of the best experienced professionals in the industry.

### Mentoring and Support

We recognise the importance of mentoring and support for graduates, which is why we provide regular feedback and guidance to help you develop your skills and achieve your career goals.

### Career Progression

We believe in investing in our employees and helping them to reach their full potential. Our company offers a clear career progression path for graduates with opportunities for promotion and advancement within the company.

### Exposure to a Variety of Projects

Our company works on a range of projects across different sectors, including commercial, residential, and healthcare. As a graduate you will have the opportunity to work on a variety of projects and gain experience in different areas of the industry.

### Incentives and Benefits

We offer a competitive salary and benefits package to our graduates.



Life Cover from commencement



Pension with match contributions of 1.5%\*



Annual Leave which increases with service



3 paid sick days



PHI Cover after 12 months service



Maternity Leave



Paternity Leave



Mileage & Expenses



Employee Referral Programme



Professional Subscriptions



Travel Saver Scheme



Bike to Work Scheme



Scholarship Programme

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*Let's start with yours.*

