



**NATIONAL
APPRENTICESHIP
OFFICE** GENERATION
APPRENTICESHIP



Rialtas na hÉireann
Government of Ireland



NATIONAL APPRENTICESHIP ALLIANCE GENERATION APPRENTICESHIP

ACTION AND AMBITION IN 2022

**STANDING
TOGETHER**



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Evolution of apprenticeship in Ireland



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Est. over **105,000** people qualified via the apprenticeship route 1967-2013
Construction & engineering industries dominant, 'traditional' craft programmes

1967 Industrial Training Act
establishing national
apprenticeship structure
AnCo, time-served
apprenticeships

1987 Labour Services Act
FÁS
Standards-based
apprenticeships &
'single' apprenticeship system

2013 legislation establishing
SOLAS & ETBs
Transition to learning outcomes,
quality assurance legislation,
QQI

2018 Technological
Universities Act and reference
to apprenticeship as a core
mission activity of new TUs





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	2014	2022 (March)
Apprentice population	6,913	23,725
Apprenticeship employers	3,300	8,400
Apprenticeship programmes	25	64
Investment € p.a.	€78m est	€200m



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APPRENTICESHIPS BY INDUSTRY GROUP



- Brick and Stonelaying L6
- Carpentry and Joinery L6
- Geo-Drilling L6
- Painting and Decorating L6
- Plastering L6
- Plumbing L6
- Scaffolding L5
- Stonecutting and Stonemasonry L6
- Wood Manufacturing and Finishing L6



- Aircraft Mechanics L6
- Electrical L6
- Electrical Instrumentation L6
- Electronic Security Systems L6
- Industrial Electrical Engineering L7
- Instrumentation L6
- Refrigeration and Air Conditioning L6



- Auctioneering and Property Services L6



- Advanced Healthcare Assistant L6



- Accounting Technician L6
- International Financial Services Associate L6
- International Financial Services Specialist L8



- Engineering Services Management L7
- Equipment Systems Engineer L9
- Farriery L6
- Industrial Insulation L6
- Manufacturing Engineering L7
- Manufacturing Technology L6
- Mechanical Automation and Maintenance Fitting L6
- Metal Fabrication L6
- OEM Engineering L6
- Pipefitting L6
- Polymer Processing Technology L7
- Principal Engineer L10
- Sheet Metalworking L6
- Toolmaking L6
- Wind Turbine Maintenance Technician L6



- Arboriculture L6



- CGI Technical Artist L8
- Cyber Security Associate L6
- Network Engineer Associate L6
- Software Development Associate L6
- Telecommunications and Data Network Engineering Technician L6



- Lean Sigma Manager L9
- Logistics Associate L6
- Supply Chain Associate L7
- Supply Chain Manager L9
- Supply Chain Specialist L8
- Transport Operations and Commercial Driving L6
- Hairdressing L6



- Hairdressing L6



- Retail Supervisor L6
- Sales L6



- Recruitment Executive L8



- Agricultural Mechanics L6
- Construction Plant Fitting L6
- Heavy Vehicle Mechanics L6
- Motor Mechanics L6
- Vehicle Body Repairs L6



- Laboratory Analyst L7
- Laboratory Technician L6



- Bar Manager L7
- Butchery L5
- Chef de Partie L7
- Commis Chef L6
- Sous Chef L8



- Insurance Practice L8



- Recruitment Executive L8



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Generation Apprenticeship partners group

Over 400 people representing a community 40,000-strong, & growing
 Meeting quarterly to review progress, share plans & mobilise

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THE PACE OF POSITIVE CHANGE IS ACCELERATING

THE CALL THIS YEAR IS TO PUSH BEYOND 2000 WOMEN IN APPRENTICESHIP AND TO DRIVE OPPORTUNITIES FOR WOMEN OF ALL AGES AND BACKGROUNDS.



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Snapshot of apprenticeship system

March 2022



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2021

Over **1,400** new apprenticeship employers
came on-stream

8,607 apprentice registrations
of which

1,652 apprentice registrations on consortia-
led programmes

6,955 registrations on craft programmes

2022 to-date

1,417 registrations 01 Jan-14 March

(173 registrations consortia-led
1,244 craft registrations)

2,245 apprentice registrations forecast for
2022 on **39** consortia-led programmes

Forecast for craft programmes forthcoming





New apprenticeships at development stage (14)

- Advanced Quantity Surveyor L9*
- Cybersecurity Practitioner L8
- Farm Manager L7*
- Farm Technician L6*
- Executive Chef L9
- Horticulture L6
- International Financial Services Advanced Specialist L9
- Manufacturing Data Integration Engineer L7
- Precision Machinist & Quality Control L6
- Roofing & Cladding L5
- Stud Farm Assistant Management L7*
- Software Solutions Architect L9
- Sports Turf Management L6
- Transport Operations & Commercial Driving L6

*Amendment to the 1967 Act required

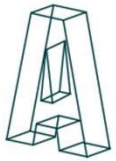




Proposals received for new apprenticeships (14)

- Barbering L6
- Beauty Therapy L6
- Civil Engineering L6-L9 (x 4 progs proposed)
- Cloud Computing L6
- Data Analyst L6
- Dental Technician L6
- Development Operations L6
- Digital Marketing & Media L6
- Engineering Design CADD Technician L6
- Immersive Technology L6
- **Robotics & Automation L6**





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**ACTION PLAN FOR
APPRENTICESHIP
2021-2025**

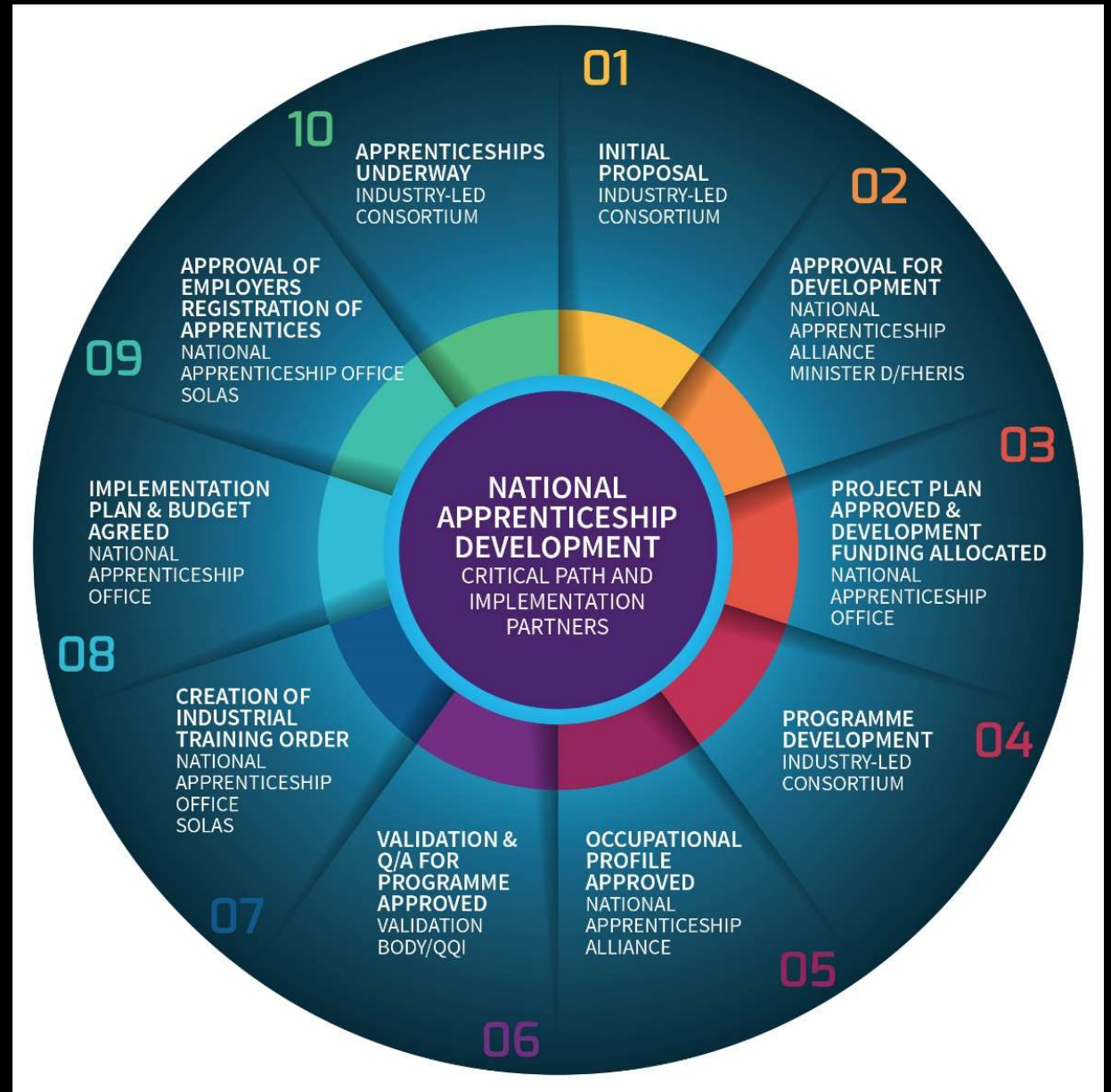


- National Apprenticeship Office, acting as a catalyst for change & innovation
- National Apprenticeship Alliance established, third meeting this month
- Driving #GenerationApprenticeship strategic promotion & awareness-raising – **campaign currently underway**
- Financial incentives & supports – gender bursary, employer grant introduced in 2022
- Apprenticeship at heart of Housing for All, climate action strategies
- Significant additional investment in workshops, staff for craft apprenticeships, update of programmes 2022-2024

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Apprenticeship Development Process



Making an Application

<https://content.apprenticeship.ie/f/83224/x/14b079321e/making-a-proposal-3.pdf>



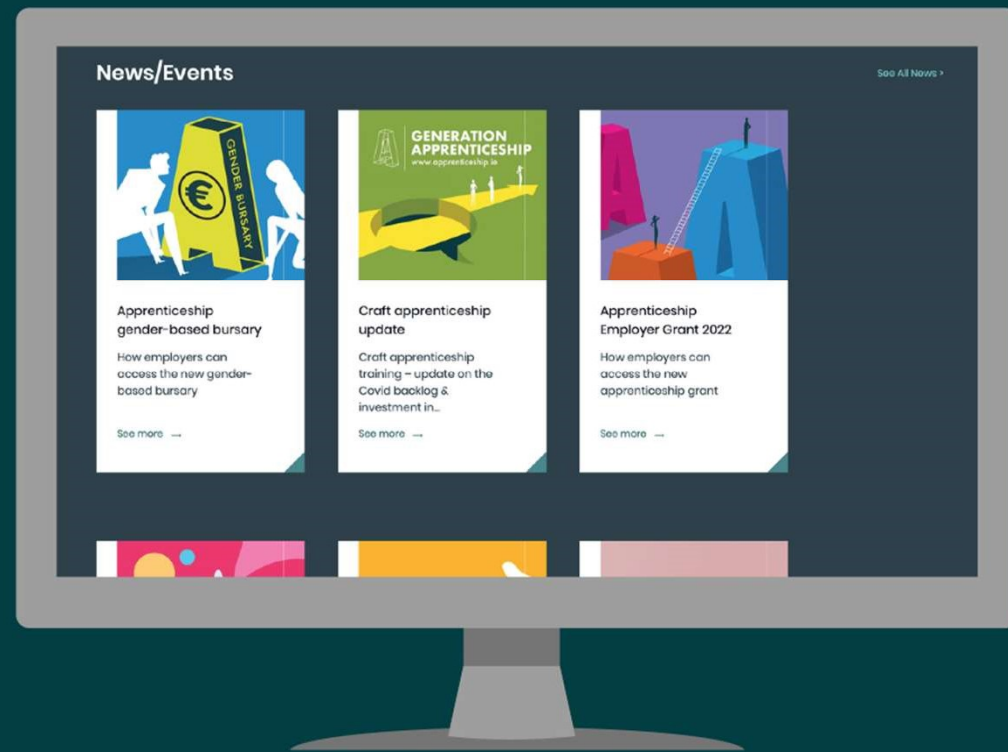
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