

## **EmployAbility Service**

EmployAbility is an employment and recruitment service that assists people, who have a range of disabilities and impairments, to obtain and keep a job. The Service provides a number of 'on-the-job' supports, such as a Job Coach who will assist both the employer and the person seeking employment. In order to avail of the EmployAbility Service, you must genuinely require the initial support of a Job Coach to obtain employment in the open market.

The range of supports provided by the Service include:

Individual needs assessment

Vocational profiling and career planning

Individual employment plan

Job sourcing and job matching

On-the-job support and coaching

Advice and support to employers

Follow-up support and mentoring to both employers and employees

### **Jobseekers**

The Service provides jobseekers with career advice and employment support. Career advice includes identification of skills and assistance with searching for jobs. Employment support is provided when accessing vacancies and applying for jobs. It also includes matching skills with the employers' needs, work experience placements, finding employers and assistance with integrating into the workplace. The Service provides access to support services when required to maintain employment and advice on employment benefits and entitlements.

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