

## Employment Supports and Grants

Like all employees, people with disabilities bring a range of skills, talents and abilities to the workplace and there is a range of supports to help you find and keep employment. Be prepared to make suggestions about what adjustments you would need for you to carry out the duties of the job effectively. (Remember that the government provides support for many adjustments). See:

<http://www.ahead.ie/employer-accommodations>

<http://www.ahead.ie/workgrants>

### Example of Supports Available

Adapting the workplace and assistive technology: an accessible workplace and assistive technology can allow you to perform your job without difficulty. The [Workplace/Equipment Adaptation Grant](#) provides funding towards the costs of modifications or special equipment that will allow a disabled person to take up an offer of employment or to remain in employment.

**Personal Reader Grant:** If you are blind or visually impaired and you need help with job-related reading, you may be entitled to a [grant to allow you to employ a personal reader](#).

**Workplace/Equipment Adaptation Scheme:** If you have to make changes, you may be able to get this grant towards the costs of adapting your premises or buying equipment.

The [Employee Retention Grant Scheme](#) can help you to retain an employee who has acquired an illness, condition or impairment that affects their ability to carry out their job.

The [Disability Awareness Training Scheme](#) is open to all companies in the private sector. Disability awareness training can help your staff provide the best service to customers or clients with disabilities and ensures that they also develop and maintain good working relationships with colleagues with disabilities.

The [Wage Subsidy Scheme](#) provides financial incentives to employers, outside the public sector, to employ certain people with disabilities who work between 21 and 39 hours per week.