

# LOVE YOUR CAREER



**TUESDAY, 15<sup>TH</sup> FEBRUARY, 2022**

**PRESENTER:**  
**PETER LEWIS**

**GRADUATE PROGRAMMES:**  
**WHAT THEY ARE & HOW TO FIND THEM!**  
[www.tudublin.ie/careers/loveyourcareer](http://www.tudublin.ie/careers/loveyourcareer)

# What is a Graduate Programme?

- Sometimes called '**Graduate Schemes**' or '**Graduate Training & Development Programmes**'
- Job offered by a Graduate Recruiter
- Typically open to **level 8 (hons) graduates and above**. Some may be open to level 7 graduates.
- Upper 2nd Class Hons (2.1; 2.2) or 1st Class typically required
- '**Pipeline**' or '**fast-track**'. Identify/develop **future leaders**.
- **Highly structured**.
- Typically run over **12-24 months**
- **Focus on training & development**
- May involve **rotation between different departments/functions**

# What is a Graduate Programme?

- May lead to a **professional or postgraduate qualification**
- **Competitive.** Limited places.
- **Sectors** in which grad programmes are common are finance, manufacturing, science, IT/Technology, retail, transport, and law.
- Many grad programmes can be open to graduates of all disciplines.
- **Recruitment Launch:** Varied. Could be as early as Sept/Oct but can be into the new year.
- **Closing dates:** Varied. Some early as October or into the new year.
- **Start date:** Often August/Sept but could be as early as June.

# Advantages of a Graduate Programme

- Strong support when starting your career
- Focused induction
- Targeted training and development opportunities
- Build key skills. Learn about your profession.
- Handed responsibility for the outset
- Mentoring support
- Attractive salary
- Possible opportunity to study for a professional qualification (normally funded by your employer)
- Chance to rotate through different departments and gain experience of different functions.

How to find  
graduate  
programmes



A new way to connect with your career!  
[tudublin.ie/careersconnect](https://tudublin.ie/careersconnect)

# Careers Connect

TU Dublin Career Development Centre



**TU Dublin Career Development Centre  
List of Irish Graduate Programmes -  
<https://tinyurl.com/Irish-Grad-Programmes>**



# Meet your Future Employer

[tudublin.ie/virtual-careers-fairs/students](https://tudublin.ie/virtual-careers-fairs/students)



@ TU Dublin  
Virtual Careers  
Fairs **OCT 2021**



TU Dublin Car

# Graduate Recruitment Fairs



gradireland

# Graduate Careers Fair 2021

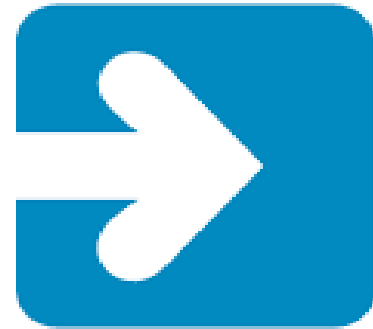
1 October 2021



# Graduate Recruitment Fairs

Produced in partnership with





**gradireland**



PROSPECTS

**glassdoor**

**milkround**

GRADCRACKER  
WHERE THE STEM JOBS ARE

Graduate  
Recruitment  
Websites



# Company Websites (Careers Pages) & Social Media

AD CAREERS BLOG



RE

View Jobs

# LinkedIn



in  Ireland

**Jobs** |  |  |  |  |  |  |

**Graduate programme in Ireland** 223 results

4 company alumni work here  
Promoted

**KPMG Marketing & Communications Graduate Programme 2022**  
KPMG Ireland  
Dublin, County Dublin, Ireland (On-site)  
 4 connections work here  
Promoted

**2022 Graduate Opportunities - P&PS Ireland**  
Jacobs  
Dublin, County Dublin, Ireland (On-site)  
 16 connections work here  
1 month ago

**Schneider Graduate Programme 2022 - Ireland**

**KPMG Marketing & Communications Graduate Programme 2022**

KPMG Ireland · Dublin, County Dublin, Ireland (On-site) · 4 days ago · Over 200 applicants

- Full-time · Associate
- 1,001-5,000 employees · Accounting
- 4 connections · 3 company alumni
- See how you compare to 240 applicants. [Try Premium for free](#)
- Actively recruiting

KPMG hires talented and ambitious graduates from all degree disciplines on our Graduate Programmes. We have an exciting opportunity Messaging

# Job Search Engines

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indeed



RECRUIT  
IRELAND.COM

MONSTER

IRISHJOBS.IE

SimplyHired.

careerjet

Jobs.ie

Jobsireland.ie  
Connecting Employers and Jobseekers

So what if I  
don't get a  
place on a  
graduate  
programme?

- **Vast majority of graduates do not end up on graduate programmes!**
- **Many graduate employers do not offer structured graduate programmes.**
  - But that does not mean that these employers are not offering grad opportunities or that they will not have a plan/support in place for you when you are starting as a graduate! May just be a little less structured and formal.
- Some graduates secure roles outside of grad programme, and possibly reapply for grad programme.
- And remember, **graduate programmes do not suit everyone!**

# Summary of how to find Graduate Programmes

- **TU Dublin Careers Connect Jobs Board** – [www.tudublin.ie/careersconnect](http://www.tudublin.ie/careersconnect)
- **TU Dublin Career Development Centre – List of Irish Graduate Programmes** - <https://tinyurl.com/Irish-Grad-Programmes>
- **Careers Fairs** – TU Dublin, GradIreland etc.
- **Graduate Recruitment Websites** – [www.gradireland.com](http://www.gradireland.com); [www.glassdoor.ie](http://www.glassdoor.ie); [www.prospects.ac.uk](http://www.prospects.ac.uk); [www.targetjobs.co.uk](http://www.targetjobs.co.uk); [www.milkround.com](http://www.milkround.com); [www.gradcracker.com](http://www.gradcracker.com) (STEM)
- **Company Websites (Careers Pages) & Social Media**
- **LinkedIn**
- **Job Search Engines** – [www.indeed.ie](http://www.indeed.ie); [www.irishjobs.ie](http://www.irishjobs.ie); [www.recruitireland.com](http://www.recruitireland.com); [www.jobs.ie](http://www.jobs.ie); [www.careerjet.ie](http://www.careerjet.ie); [www.monster.ie](http://www.monster.ie); [www.simplyhired.ie](http://www.simplyhired.ie); [www.jobsireland.ie](http://www.jobsireland.ie);

# Questions?

Career Development Centre

[www.tudublin.ie/careersconnect](http://www.tudublin.ie/careersconnect)

