

International Students

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International Students

As an International student you may wonder about how to best position yourself as a graduate entering the workplace. The resources in this booklet will provide you with the support you need in identifying how to best make the transition from education into employment.

This information will help explain your eligibility to work in Ireland, find out how to target diversity friendly employers and how to market yourself effectively to employers.

Note: The information below is subject to change. As such please use it as a guideline only and consult the organisations & government departments referred to, to verify that the information is the most up-to-date.

FAQs – International Students and Working in Ireland

Can international students work while studying in Ireland?

Students from the EEA - Nationals from the European Economic Area (EEA) have always been free to take up employment in Ireland while studying.

International students engaged in full-time study of at least one year's duration (on a course leading to a qualification which is recognised by the Irish Department of Education and Skills currently do not need a work permit to work in Ireland.

Students holding a valid immigration stamp 2 permission will be permitted to work 40 hours per week only during the months of June, July, August and September and from 15th December to 15th January inclusive. At all other times students holding Immigration permission Stamp 2 will be limited to working 20 hours per week. The permission to work ceases on the expiry of the students Stamp 2 immigration permission.

Degree programme students can get casual work where they are:

- Registered with GNIB
- Enrolled on a recognised programme leading to a qualification recognised by the Minister for Education & Skills
- Attending a full time programme of education at or above NFQ Level 7
- Undertaking a minimum of 15 hours day time study
- Getting tuition, between the hours of 8am and 6pm per week for a minimum of 25 weeks per annum
- On a programme of at least one year's duration

The course you intend to study must be listed on the internationalisation register. This can be viewed on the website of the National Qualifications Authority of Ireland.

<http://www.inis.gov.ie/en/INIS/Pages/Interim%20List%20of%20Eligible%20Programmes%20-%20ILEP>

International students who meet the above conditions and wish to take up work in Ireland must obtain a Personal Public Services Number (PPS Number). An employer can only pay employees with a PPS number, and funds will usually only be paid to an Irish bank account. Students will also be required to comply with the Universal Social Contribution (USC), Pay Related Social Insurance (PRSI), employment laws and taxation requirements.

Access to employment is denied to all other students. If you are attending a foundation / preparatory course prior to enrolment on a full time course you are not entitled to work until you have commenced your full time course. The concession to take up employment ceases upon the expiry of permission to remain as a student. Having been in casual employment will not, in itself, entitle you to further permission to remain.

When applying for your student entry visa, you will need to show that you have sufficient funds to cover the entire period of your course, without having to rely on income from a part-time job. See http://www.citizensinformation.ie/en/moving_country/moving_to_ireland/working_in_ireland/ for full information on working in Ireland as a migrant to this country.

Remember! The right to work on this basis lapses automatically once the period of study is completed.

Can I work in Ireland once I have finished my studies/graduate?

Information for international students studying in Ireland and Northern Ireland about their right to stay and work here after graduating.

If you are an international student studying in Ireland, you may have the right to stay and work in Ireland after you graduate. Your right to work here depends on two things:

1. Where are you from? There are different rules for students and graduates from countries in the European Economic Area and Switzerland and those who come from other countries (also known as non-EU students). There are more restrictions on non-EU students.
2. Where are you studying or working? There are different rules for Northern Ireland (which is in the UK) and the Republic of Ireland.

If you are from the European Economic Area

The European Economic Area (EEA) includes all of the EU plus Iceland, Lichtenstein and Norway. Swiss nationals have the same rights as EEA nationals. If you are from one of these countries, you are generally entitled to study and work without restriction in Ireland or the UK (including Northern Ireland). This means you have a right to take up an internship while you are at university, and a right to work after you graduate.

For further information on employment rights for international students go to <https://gradireland.com/careers-advice/for-international-students/employment-rights-for-international-students>

Third Level Graduate Scheme

Third level graduates from a non-EEA country who have been awarded a degree from a recognised third level education institution in Ireland may remain in Ireland for a period after their studies for the purpose of seeking employment. To be eligible, graduates must have been awarded a qualification at level 8 or higher on the National Framework of Qualifications by an official Irish awarding body such as, for example, Quality and Qualifications Ireland (QQI) or a university. It is important to note that some education institutions based in Ireland are accredited by an awarding body based outside of Ireland, and therefore graduates of these institutions are **not** eligible for this programme.

Under the terms of the [Third Level Graduate Scheme 2017 Revision](#), a person who qualifies will be granted an extension to their current student permission, with an immigration Stamp 1G, for a period of up to 24 months, depending on their level of study. Those eligible to remain for up to 24 months (graduates of level 9 and 10 programmes) will be given permission to remain initially for 12 months, and will then need to renew their visa for a further 12 months.

These are the maximum periods under the Third Level Graduate Scheme:

Level 8 (e.g. Honours Degree) - Maximum 12 months

Level 9/10 (e.g. Masters'/PhD) - Maximum 24 months

EXCEPTION: Students enrolled in level 7 (Ordinary Degree) courses before 31 May 2017 may avail of a 6-month residence permission upon completion of their studies. **Students enrolled after 31 May 2017 in a programme leading to an award at level 7 will not be permitted to avail of the Third Level Graduate Scheme.**

For further information on this scheme go to ;

<https://www.internationalstudents.ie/info-and-advice/immigration/third-level-graduate-scheme>

The AGCAS International Students content on <http://targetjobs.co.uk/careers-advice/international-students> provides advice to international students on:

- seeking work outside the UK;
- getting work experience;
- job hunting in the UK;
- visas and work permits for working in the UK.

Opportunities for Researchers

Scheme for Accreditation of Research Organisations (Hosting Agreement Scheme)

The Third Country Researchers Directive (Council Directive 2005/71/EC) provides for a fast track procedure (Hosting Agreement) for admitting third-country nationals, (i.e. persons from countries outside of the European Economic Area) for a period of between three months to five years, to carry out a research project with an accredited research institution

They will not require a separate work permit. The procedure for accreditation of research organisations is managed by the Department of Business, Enterprise and Innovation.

Once accredited, research organisations may issue Hosting Agreements to third country researchers directly – Hosting Agreements will not require to be vetted by the Department. The Irish Universities Association (IUA) manages the day to day operation of the scheme on behalf of the Department and maintains a database of all Hosting Agreements issued by the research organisations, which is directly linked to the Garda National Immigration Bureau (GNIB).

Further Information

Details of the Scheme for Accreditation of Research Organisations and further information regarding hosting agreements is available from the Website of the Department of Business, Enterprise and Innovation: <https://dbei.gov.ie/en/What-We-Do/Innovation-Research-Development/Hosting-Agreement-Scheme/#>

For researchers interested in research job opportunities in Ireland see Ireland's Researchers Mobility Portal www.euraxess.ie; www.fco.gov.uk/

International Students Eligibility to Work in Ireland

Information below is taken from ICOS website – www.icosirl.ie As of 26/07/17

The Third Level Graduate Scheme for students from outside the EEA (Stamp 1G)

This scheme now operates under new rules from May 2017 - This updated guide explains how it works and what the changes mean.

Can I stay and work in Ireland after I graduate?

Students graduating in Ireland with an *Irish accredited* degree (e.g. QQI or a university) at level 8 or above (honours degree, masters or doctorate) may apply to stay on for a period after their studies for the purpose of seeking employment - and with the potential to apply for an employment permit. In addition, two time-limited exceptions apply for students who began courses **before June 2017** - there are transitional arrangements for awardees at level 7 and there is special case provision for graduates of Masters' programmes accredited *outside* Ireland, both of which are explained below.

Under the terms of the Third Level Graduate Scheme 2017 Revision, a person who qualifies will be granted an extension to their current student permission, with an immigration Stamp 1G, for a period of up to **twenty-four** months depending on their level of study, and subject to renewal after twelve months (*for students graduating from May 2017 only*). Entry to the Graduate Programme is available to persons only if they apply within six months of confirmation of their award and while their current student permission is still valid.

For students whose degree is at a minimum of level 9 on the National Framework of Qualifications the period for the Graduate Employment Scheme is up to 24 months. Students on level 8 of the NFQ will be offered the 12 month scheme.

To sum up, these are the maximum periods under the Third Level Graduate Scheme:

Level 7 (e.g. Ordinary Degree) - Maximum 6 months

Level 8 (e.g. Honours Degree) - Maximum 12 months

Level 9/10 (e.g. Masters'/PhD) - Maximum 24 months

What are my entitlements under the scheme?

Holders of a Stamp 1G can seek employment, work for up to 40 hours per week and apply for further permission to remain in the state under employment permit arrangements. The types of work which can be undertaken with Stamp 1G are not limited to specific employment categories or salary levels, as with employment permits.

Graduates who receive the Stamp 1G are also entitled to return to education after availing of the scheme if they re-enter at a higher level and can finish the new course within the overall 7 year limit on studies for non-EEA students. For graduates with an award at level 9 or above the overall limit is 8 years.

I am a postgraduate currently on the scheme. Can I now renew for an additional year?

If you availed of the Third Level Graduate Scheme before May 2017 you will not be able to extend your Stamp 1G visa for a further 12 months. Only students who graduated in 2017 and applied for the scheme **in May 2017 or after** will be eligible for renewal in 2018 for a further 12 months.

I was previously on the scheme and am now back at college doing a postgraduate course. Am I eligible to return to the scheme after my studies?

Yes, this is possible for students with an Irish accredited award at Level 9 or 10, provided that the total time spent in Ireland on a student stamp and Stamp 1G would not exceed 8 years. A Stamp 1G may be issued to postgraduates for a shorter period if required to fit with the 8 year rule.

What are the transitional arrangements for students receiving level 7 awards?

Students already enrolled on an Irish accredited level 7 programme at 31st May 2017 may apply for a six months residence permission after receiving their results *until 31 December 2019*. This transitional arrangement extends provision that was available under the previous Third Level Graduate Programme.

Students who enrol in a programme leading to an award at Level 7 *after 31 May 2017* will not be permitted to avail of the Third Level Graduate Programme at the end of their studies.

Are any exceptions made for awards not accredited in Ireland?

Overseas accreditation - for example an award studied in Ireland but accredited by UK university - **will not qualify** for the scheme at level 8.

However, the outline of the revised scheme states: "As a wholly exceptional measure, students enrolled on or before 31 May 2017 in a programme leading to an equivalent award at Level 9 of the National Framework of Qualifications but accredited by an overseas awarding body may apply for a six months' permission on Stamp 1G conditions. This provision will cease with effect from 31 August 2018."

How do I apply?

To apply to renew an immigration permission under the scheme, graduates living in Dublin should go through the Irish Naturalisation and Immigration Service (INIS), 13/14 Burgh Quay, Dublin 2. Graduates living outside Dublin should go through their local Garda Siochána registration office. When attending, applicants should take documentary evidence of their exam results in addition to the usual requirements for renewal of a GNIB card. Cards are issued at the normal fee rate.

When can I apply?

You can apply as soon as you receive confirmation of your degree result. To qualify, application should be made within six months of results being received.

Note: Graduating non-EEA students can engage in full-time work (up to 40 hours per week) between 1st June and 30th September provided this period is covered by an existing Stamp 2 student permission.

Where can I find out more?

For more information of the conditions and requirements of this scheme please visit the Irish Naturalisation and Immigration Service (INIS) website.

Department of Business, Enterprise and Innovation (DBEI)

Employment Permits

The Department of Business, Enterprise and Innovation (DBEI) have announced 9 different types of employment permits on 1st Oct. Changes have been implemented to the existing 5 permit types, also 4 new permit types have been launched by the department - Reactivation Employment Permit, Exchange Agreement Permit, Sports and Cultural Permit and Internship Employment Permit.

What are the main changes?

- A Trusted Partner Scheme will be launched January 2015 to facilitate Irish employers. Participants in this programme will avail of simplified application process which involves fast track processing and eased documentation requirements;
- There is also a new 'highly skilled occupation list', which now includes detailed occupation specializations to enable employers to determine if their potential employee is eligible to apply for a permit.
- There is also a new ineligible job Category List, and again, this new Ineligible list is much more comprehensive than the previous one, including all the restricted job categories.
- A minimum of 39 working hours a week have been implemented for all employments permits except for the Dependent/Spouse/Partner Employment Permit
- A minimum salary threshold has been replaced by minimum remuneration threshold and provides more flexibility for employers, where additional items can be added such as health insurance, accommodation, etc, depending on the employment permit that you are applying for.
- The applicant requirement to remain on foreign payroll has been imposed to all Intra-company permits and Contract for Services permits, however travel and accommodation expenses can be covered by the Irish entity. This means that if the Irish company cover the rent, this can be included in the total remuneration when lodging the permit
- The 50- 50 rule will apply to all employment permits – a minimum of 50% of the employees of the Irish company have to be EEA nationals for an employment permit to be considered. A waiver may be applied only to start-up businesses

established in the last 24 months where the employer can provide a letter of support from IDA.

Detail on Irish Employment Permits Available:

- **Critical Skills Employment Permit** (previously Irish Green card), is suitable for Highly skilled employees or highly paid positions. Eligible occupations are listed in the recently updated highly skilled eligible occupations list.
- **General Employment Permit** is suitable for employees who have a job offer in an eligible occupation. Labour market needs testing applies.
- **Intra-company Transfer Permit** is designed to facilitate the transfer of senior management, key personnel or trainees from an overseas branch of a multinational corporation to its Irish branch.
- **Contract for Services Employment Permit** is suitable for a foreign company who has won a contract to provide services to an Irish company, the permit facilitates the transfer of employees to work on the Irish contract.
- **Dependent/Spouse/Partner Employment Permit** is designed for partners of Critical Skills Employment Permit and Green Card Permit holders who would like to work in Ireland.
- **Internship Employment Permit** facilitates the employment of overseas students in the state to gain work experience. Student must be engaged in a full time third level institution outside of the state
- **Reactivation Employment Permit** is suitable for employees who have been on a valid employment permit and have fallen out of the system due to no fault of their own. The reactivation permit will allow them to return to work authorized status;
- **Exchange Agreement Employment Permit** - will allow foreign applicants to gain employment in Ireland under a government approved exchange programme.
- **Sports and Cultural Employment Permit** - is for applicants who have skills in sport and culture;

Visa First services from our Irish office include: handling the migration needs of people moving around the world for work, study or just a holiday. We prepare the legal paperwork involved in securing your immigration visa, work permit or invitation letter. Whether you are an individual travelling to Australia on a working holiday visa, a business traveller going to Russia/India/China on a business trip or a corporate business, relocating people around the world, Visa First ensures your visa documentation is in order. <http://www.visafirst.com/>

Visa First will monitor the developments with DBEI and will advise clients as more information will become available in the upcoming months.

Finding Race-Positive Employers

(Adapted from Targetjobs.co.uk)

Over the last few years employers' attitudes and commitment to having a diverse workforce have improved immensely. This is partly because they don't want to miss out on talent and partly because a diverse workplace is generally happier and more productive.

Many graduate recruiters are now demonstrating that their organisation seeks out and actively encourages applicants from all ethnic backgrounds. So, how can you find these employers and research their level of commitment to diversity? Here are a few ideas:

- Attend employer-led events, fairs and workshops, hosted by the Career Development Centre. Use this opportunity to find out more about an employer's values and check whether they really are committed to encouraging equality of opportunity in their organisation.
- Check out company websites for staff profiles and consider whether the employer has a mixed ethnic workforce. Does the employer have a designated diversity representative who communicates issues to senior management?
- Many employers have an equality statement and this can be a good way of seeing how inclusive they are as an organisation. Websites are often a useful way to get information on a company's ethos and equality policy.
- Consider what facilities are important to you. Work shadowing can be a useful way to research the work environment. By seeing the organisation for yourself, you can tell whether there really is a diverse workforce.
- If an employer provides diversity training, it may indicate that they encourage all staff to learn about and accept each other, leading to a more positive workplace.
- Continuing support in the workplace is as important as the initial advertising and recruitment campaign that attracts you. If a company has an ongoing diversity programme or mentoring scheme, it may show a longer-term commitment to having a diverse workforce.
- Don't overlook the smaller organisations that may not have the finance to advertise but have the right attitude to diversity. Widen your search to include regional organisations as well as the larger, national employers.

Disclosing your Race when Marketing Yourself to Employers

(Adapted from Targetjobs.co.uk)

The key to self-marketing is the same regardless of your ethnic background – you need to demonstrate your individual range of skills and qualifications to their maximum potential. It's a good idea to think of the assets that you might have, such as your ability to relate well to a range of clients from multi-cultural backgrounds and perhaps some additional language skills.

You're not required by law to disclose your ethnic background at either application or interview stages and so it remains a personal choice. Some students may be reluctant to disclose information that may be an indicator of their ethnicity, such as presidency of a particular society or involvement in a religious activity. But it's crucial to remember that these experiences can be presented in a positive way, by bringing out the skills that were involved such as leadership and organisation. Don't underestimate the transferable skills gained from extracurricular activities/voluntary work and how positively these are viewed by employers

Key points for your CV and covering letter

- Consider what your selling points are and what makes you stand out from the crowd. What are you particularly proud of? Many students from ethnic backgrounds involve themselves in community, religious and voluntary activities which can demonstrate commitment and motivation.
- If you speak other languages, be sure to emphasise this on your CV, particularly if you're applying to a global company as this will definitely be to your advantage.
- Highlight the transferable skills you've gained through extracurricular activities. For example, your role as President of the Afro-Caribbean Society may have built skills in autonomy, delegation, organising, problem-solving and time management. Give some attention to explaining how you've built up these skills.
- Think about how you can make best use of the voluntary work you've done, eg, teaching in a local mosque may have strengthened your skills in communication, listening, organisation, teamwork and working independently.
- In order to match yourself to the role requirements and succeed at all stages of the recruitment process, consider which examples demonstrate your abilities most effectively. For example, group work at university may show team working skills, but

within your family business, your ability to delegate, listen and encourage others, may illustrate your skills in a stronger light. Draw on examples from different areas of your life.

Key points for interview

- Most employers now have an equal opportunities agenda but in spite of this some employers may hold negative stereotypes, so it's crucial to market yourself well. Presenting yourself positively increases your chances of being selected for the job and can also challenge preconceived stereotypes.
- At interview, be confident when discussing your extracurricular activities. Don't assume that all employers will be aware of the significance of what you did and why. For example, if you've taken a stand on behalf of minority group students and challenged the way that something was done, explain why this was important.
- Create a balanced picture of all of your activities to show that you have engaged with a variety of interests and work, not just those that lean towards a particular culture or way of life.
- Employers value the business case for recruiting a diverse workforce, so it's vital to reinforce that you're willing and able to mix with a broad range of people.

International Students – Useful Websites

Irish Council for International Students	www.icosirl.ie/
Immigrant Council of Ireland	www.immigrantcouncil.ie
Policy relating to International students working in Ireland	http://www.educationireland.com/en/Living-in-Ireland/While-You-re-in-Ireland/Working-in-Ireland/
Information on Employment Permits in Ireland	https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/#
Irish Naturalisation and Immigration Service	http://www.inis.gov.ie/
Citizen's Information Bureau	www.citizensinformation.ie
Migrants rights centre Ireland (advocacy)	www.mrci.ie
Crosscare Migrant Project (vulnerable migrants)	http://www.emigrantadvice.ie
Union of Students in Ireland	http://www.usi.ie
TUDublin Students' Union	www.ditsu.ie
Recognition of Foreign Qualifications	http://www.qqi.ie/Articles/Pages/NARIC-Ireland.aspx
Irish Embassies & Consulates Abroad	http://www.dfa.ie/home/index.aspx?id=285
International Education Board	www.educationireland.ie

Free and Affordable English Classes

[Dublin Adult Learning Centre](#)

English to Speakers of Other Languages (ESOL) – Basic literacy classes for students with little or no formal education.

Classes are taking place:

- Monday, Tuesday, Wednesday, 10-12 am
- Afternoon: Monday, Tuesday, Wednesday, 2.30-4.30 pm
- Evening: Monday and Thursday 7-9 pm

Address: 03 Mountjoy Square, Dublin 1

Phone: 01 – 8561771 / 01 – 8561771

[Cabra Community College](#)

Free English classes recommended for individuals with very little English.

Classes are taking place:

*Tuesday and Thursday from 11.30am to 1.3pm

*Wednesday from 11.30am to 1.30pm

Address: Kilkieran Road, Cabra, Dublin 7

Phone: 01 868 8342

[Dublin Central Mission](#)

Affordable beginner and intermediate English classes every Tuesday at 11.00am, Wednesday at 2:00pm, Thursday at 11:00am, 2:00pm, 6:00pm. Open to anyone.

Fees : Morning classes €1, Afternoon classes €2, Evening classes €1.

Address: 9 C Lower Abbey Street, Dublin 1

Phone: 01-874-4668

[Fáilte Isteach Conversational English Classes in Ballymun](#)

Conversational English Classes for new migrants:

*every Monday morning between 9:30am-11:30am. Address: Ballymun Drop in Well Family Resource Centre, 22 Santry Way, Ballymun ,Dublin 9 Phone: 046 9558497

*every Monday evening between 7pm- 9pm. Address: Ballymun Post Office, Ballymun, Dublin 11 Phone: 046 9558497

[Fáilte Isteach Conversational English Classes in Cabra](#)

Conversational English classes for new migrants every Thursday from 6pm to 8pm.

Address: Tolka Area Partnership, 27-28 Annamoe Terrace, Cabra, D7

Phone: 01 8643847

[Fáilte Isteach Conversational English Classes Dun Laoghaire](#)

Conversational English classes for new migrants every Monday from 7pm to 9pm.

Address: Dun Laoghaire Methodist Church, Northumberland Avenue,

Dun Laoghaire

Phone: 087 8288125

This is just one of their centres, click on title to review list of area providers.

[Henrietta Adult & Community Education Service](#)

Affordable English classes - English Spoken as Another Language (ESOL). Registration for courses takes place in January and September each year.

Address: 8/9 Henrietta Street,Dublin 1

Phone: 01 887 4100

[Jesuit Refugee Services Ireland](#)

Language support, one-to-one peer tutoring in English language for asylum seekers, refugees and other migrants.

Address: Belvedere College, 6 Great Denmark Street, Dublin 1

Phone: 01 8148644

Kaplan

Free English classes provided by trainees Teachers

The school will assess your level of English and ask a €20 deposit which will be returned at the end of the course provided if 80% of the course was attended.

Starting periods: January, March, June, September, November

Address: Dublin The Presbytery Building, Temple Bar, Dublin 2

Phone: 01 6727122

LYCS Community Training Centre

Free English classes for Beginners and Intermediate level. Starting in September every year, classes are ongoing until the end of school term. During the year some places might be available.

Address: Lower Rutland Street, Off Sean Mac Dermott Street, Dublin 1

Phone: 01 8363416

Local Libraries - Conversation Exchange

Free English conversation exchanges. Dates and times may vary; it is advisable to check with location in advance.

*Ballymun Library : English Language Circle, (English Language Conversation Group for people who are learning English) first Wednesday of the month, 6.30 - 8.00pm.

Address: Main Street, Dublin 11

Phone: 01 8421890

*Central Library, ILAC Centre English Conversation Exchange - open to speakers of all languages including English speakers: Fridays, 3.30 - 4.45pm.

Address: ILAC Centre, Henry Street, Dublin 1

Phone: 01 8734333

 CDETBA Adult Education Programme

Free English classes are open to all those with refugee status, stamp 4. Classes start in September and at the end of June of every year.

Address: Parnell Adult Learning Centre, 1 Parnell Square East, Dublin 1.

Phone: 01 874 6607

 Pilgrim Space/ Columban Missionary Centre

Free English classes for beginners:

*dedicated classes for chinese migrants on Monday and Thursday from 10.45 to 12.30

*for all other migrants on Tuesday, Wednesday and Thursday from 10.45 to 12.30

Address : 13 Store Street, Dublin 1

Phone : 01 8942078

 Spiritan Asylum Services Initiative (SPIRASI)

Classes run for 20 hours a week – mornings and afternoons 9.30am-1.30pm and 12.30-4.30pm.

They are offered to asylum seekers and refugees as a priority but also to other migrants who would not otherwise have access to such services. (Currently EU citizens are not eligible to attend classes.) All classes are free of charge.

There are three different terms each year:

Spring Term – January to March

Summer Term – April to July

Autumn term – September to December

Address: 213 North Circular Road, Dublin 7

Phone: 01 838 9664

 The Open Learning Centre - Central Library

The Open Learning Centre located in the Central Library offers a wide range of computer and free language self-learning courses.

Monday to Thursday: 10.00am - 8.00pm

Friday, Saturday: 10.00am - 5.00pm

Sunday: Closed

Address: ILAC, Centre, Henry Street, Dublin 1

Phone: 01 8734333

