

## 1ST INTERNATIONAL CONFERENCE ON EQUALITY IN HIGHER EDUCATION

(November 10<sup>th</sup> – 12<sup>th</sup> 2021)

This conference brings together representatives of European universities to promote equality, diversity and inclusion in Higher Education. Special attention will be paid to gender equality. During two days of keynote speeches and workshops, the conference:

- Build a discussion on international and national proposals that promote gender equality in Higher Education and highlight successful equality strategies in the universities of our partners and guests.
- Promote awareness of the European Parliament's equality policies and the EU's gender equality strategy.
- Learn from the approach and vision of national and international gender equality associations.
- Explore the different cultural perspectives, needs and equality criteria established in the 8 member countries of the Eut+ consortium.

The workshops will be moderated by the different partner universities, at your choice.

### PROGRAM

#### OPENING WEDNESDAY November 10<sup>th</sup>

##### **From 17:00 20:00:**

Reception of the mayor of Cartagena, **Noelia Arroyo** to all guests.

##### **Cultural activities:**

- Tour of the most significant and ancient places in Cartagena.
- Tour visiting the entire campus.

20:00 -21:00h **First Meeting EDI CG - W.P. 2.3.**

#### FIRST WORKING DAY November 11<sup>th</sup>

##### **9:00-9:30h Opening of the event:**

**Beatriz Miguel** Rector of the UPCT, (Cartagena, Spain)

**Isabel Franco** Councillor of Women, Equality, LGTBI, Families and Social Policy (Murcia, Spain)

**Noelia Arroyo** (Mayor of Cartagena, Spain)

**Jose Manuel Pingarrón** Representative member of the Spanish Ministry.

##### **9:30-10:00h Equality policies in Spain**

**María José García** General director of women and gender diversity (Ministry of Murcia, Spain).

##### **10:00-10:30h Equality, Diversity and Inclusion Project in EUT+**

**Yvonne Galligan** (TUDublin, Irlanda)

##### **10:30-11:00h Coffee and networking break (30 min)**

##### **11:00-11:30h EU Equality Policies**

**Marcos Ros.** Member of the European Parliament.

11:30-13:00h **Roundtable** - Citizen vision of **gender equality**.

- Representatives of citizens' associations will be invited to discuss gender equality issues that need to be addressed in the field of higher education, so that progress can be made on equality issues.

- **Moderator:** Chaired by **Carmen Quintanilla** (member of the Spanish Senate).

- **Participant and speakers:**

**Catriona Graham** (European Women's Lobby)

**Isabel Caballero** (Coordination of the CERMI Women's Foundation, Spain)

**Mari Carmen Cortés** (Secretariado Gitano Foundation, Spain)

**Laura Schettino** (CEPAIM Foundation, Spain)

**Santiago Fernández** (AHIGE, Men's Association for gender equality, Spain)

13:00- 15:00h **Lunch break**

15:00- 16:30h **Workshop 1**. **Equality and research**

- This workshop will focus on ways in which gender equality can be improved and integrated into research processes and practices. It will address the practical dimensions of meeting the European Commission's Horizon Europe commitment to gender equality in research and innovation.

- **Moderator:** Catalina Egea (UPCT, Spain)

- **Participants and speakers:**

**Tomas Brage**, (University of Lund, Sweden),

**Trine Rogg Korsvik** (Kilden, Norway)

**Ana Guitierrez** (University of Murcia, Spain)

16:30-17:00h. **Coffee and networking break**

17:00-18:30h **Workshop 2**. **Equality and higher education**

- This workshop will address the main issues in advancing equality, especially gender+, in higher education. Particular attention will be paid to the role of gender equality plans in assisting in the creation of gender diversity in higher education institutions, and to the importance of gender mainstreaming in the curriculum.

- **Moderator:** **Yvonne Galligan** (TUDublin, Ireland)

- **Participants and speakers:**

**Paula de Dios** (Complutense University of Madrid, Spain)

**Karen Halliday** (University of Edinburgh, UK)

**Karin-Gilland Lutz** (University of Zurich, Switzerland)

**Maria Kapardis** (CUT, Cyprus)

20:30h **Conference dinner**

**SECOND WORKING DAY November 12<sup>th</sup>**

9.30- 11:00h **Workshop 3. Equality and STEM**

- The low proportion of women studying and graduating in STEM subjects is a persistent inequality in higher education. This workshop explores the factors that contribute to this phenomenon and discusses practical initiatives to address the problem.

- **Moderator: Mitko Shopov** (TUS, Bulgaria)

- **Participants and speakers:**

**Sarah Jane Delaney** (TU Dublin, Ireland)

**Jasminka Hasic-Telalovic** (Sarajevo School of Science and Technology, Bosnia-Herzegovina)

**Marta Macho-Stadler** ("Mujeres con Ciencia", University of the Basque Country, Spain)

Technicians and professionals who are experts in equality.

11h-11.30h **Coffee break and networking**

11.30-13:00h **Workshop 4. Equality and organizational culture in higher education.**

- Gender equality is a multidimensional issue, and inequality is exacerbated by economic, social and other aspects related to identity. This requires a holistic approach to gender equality and inclusion.
- This workshop will focus on the broader cultural aspects of equality and discuss initiatives to foster an inclusive and intercultural university.

- **Moderator: Sara Clavero** (TU Dublin, Ireland)

- **Participants and speakers:**

**Noirin MacNamara** (TU Dublin, Ireland)

**Mary Lou O'Neill** (Kadir Has University, Turkey)

**Melody Chinenyanga** (TUDublin, Ireland)

**Jose Luis Serrano** (UPCT, Spain)

13:00-14:00h **Conclusions**

**Plenary:** Reports of the workshops.

Concluding observations of:

- **Deirdre McQuillan** (TUDublin, Ireland)
- **Isidro J Ibarra** (UPCT, Spain)

14:00-15:00h **Final conference lunch**

15:00-16:00h **AWP Team Meeting - WP.2.2**

### Other issues:

On the first day, Wednesday 10th, we will hold the first face-to-face meeting of the EDI team (Equity, Diversity and Inclusivity) in the EUT +, led by Professor Yvonne Galligan, an international benchmark in equality.

The activity would be included within the activities planned on the joint declaration between the city of Cartagena and the University, "**University City of Cartagena**".

Our proposal, of course, includes the adaptation of all conferences and city tours to anyone with disabilities. We will also have simultaneous interpretation from English to Spanish, and vice versa.

It will be taught in a mixed format: Physically in Cartagena and an online broadcast.

This decision is especially useful to facilitate access to as many interested people as possible to the event. In addition, due to the special circumstances caused by the COVID-19 pandemic, it will serve to facilitate access to those people who on those dates are conditioned to travel on the dates on which the International Conference is held.

We will provide a vehicle to transfer the speakers and participants coming from Alicante airport. With two departures in different time slots, during the days of the conference.

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### Useful addresses:

- Hotels:

NH Cartagena: <https://g.page/NHCartagena?share>

Sercotel Carlos III: <https://g.page/hotel-sercotel-carlos-iii?share>

Sercotel Alfonso XIII: <https://g.page/hotel-sercotel-alfonso-xiii?share>

Carthago B&B: <https://www.hotel-bb.com/es/hotel/cartagena-cartagonova-2>

**Meeting point:** At the city hall of Cartagena: <https://goo.gl/maps/m6eoBG9X39i3BzJq8>

Our **Virtual Tour website** can be useful to see the map of our campus: <http://tourvirtual.upct.es/>

**The addresses of the venues included in the agenda are as follows:**

**Conference location:** Faculty of Business Sciences - Sup School. of Architecture and Building Engineering (UPCT) - BUILDING CIM: <https://goo.gl/maps/oTU6ABc37XKUSqNh6>

**Conference dinner- place: Eszencia Restaurant:** Auditorium "El Batel":  
Paseo Alfonso XII s/n, 30201 Cartagena (<https://goo.gl/maps/7C6URtdATFysnSAH9>)